

**Hazleton Area School District  
Regular School Board Meeting Minutes  
6:00 P.M., Wednesday, January 25, 2012  
Large Group Instruction Room, Hazleton Area Career Center**

- A. Call to Order by Board President Earley: **6:20 P.M.**
- B. Pledge of Allegiance & Moment of Silence
- C. Attendance Roll Call

<b>School Director</b>	<b>Present</b>	<b>Absent</b>
<b>Bonomo</b>	<b>X</b>	
<b>Childs</b>	<b>X</b>	
<b>Earley</b>	<b>X</b>	
<b>Hahn</b>	<b>X</b>	
<b>John</b>	<b>X</b>	
<b>Mehalick</b>	<b>X</b>	
<b>Wallace</b>	<b>X</b>	
<b>Yanac</b>	<b>X</b>	
<b>Yenkevich</b>	<b>X</b>	

<b>Administrator</b>	<b>Present</b>	<b>Absent</b>
<b>Francis X. Antonelli</b>	<b>X</b>	
<b>Anthony Ryba</b>	<b>X</b>	
<b>Robert Krizansky</b>	<b>X</b>	
<b>Donald Bayzick</b>	<b>X</b>	
<b>Solicitor Slusser</b>	<b>X</b>	

<b>Student Representative</b>	<b>Present</b>	<b>Absent</b>
<b>Megan Malone</b>	<b>X</b>	

- Solicitor Slusser arrived at 6:42 P.M.
- D. Announcement of Executive Sessions held as follows:
  - **December 15, 2011 started at 5:19 P.M. and ended at 5:57 P.M.** – Personnel regarding a Coach, HACC teacher and for a litigation settlement offer with the following persons present: Anthony Bonomo, Dr. Robert Childs, Brian Earley (arrived at 5:34 P.M.), Steve Hahn, Robert Mehalick, Robert Wallace, Mary Yanac, Carmella Yenkevich, Dr. Francis X. Antonelli, Anthony Ryba, Robert Krizansky, Don Bayzick and Solicitor Slusser
  - **January 5, 2012 started at 5:30 P.M. and ended at 6:09 P.M.** – Personnel regarding a coach, HACC teacher, Maintenance employee and possible litigation with the following persons present: Anthony Bonomo, Dr. Robert Childs, Brian Earley, Steve Hahn, Clarence John, Robert Mehalick (arrived at 5:50 P.M.), Robert Wallace, Mary Yanac, Carmella Yenkevich, Don Bayzick, Dr. Francis X. Antonelli, Anthony Ryba, Robert Krizansky and Solicitor Slusser
  - **January 19, 2012 started at 5:31 P.M. and ended at 6:10 P.M.** – Personnel regarding a teacher with the following persons present: Anthony Bonomo, Dr. Robert Childs (arrived at 5:47 P.M.), Brian Earley, Steve Hahn (arrived at 5:40 P.M.), Clarence John, Robert Mehalick (via conference phone), Robert Wallace, Mary Yanac, Carmella Yenkevich, Dr. Francis X. Antonelli, Anthony Ryba, Robert Krizansky and Don Bayzick
  - **January 25, 2012 started at 5:17 P.M. and ended at 6:17 P.M.** – Personnel regarding a teacher and a Maintenance employee with the following persons present: Anthony Bonomo, Dr. Robert Childs (arrived at 5:31 P.M.), Brian Earley (arrived at 5:22 P.M.), Steve Hahn, Clarence John, Robert Mehalick (arrived at 5:27 P.M.), Robert Wallace, Mary Yanac, Carmella Yenkevich, Dr. Francis X. Antonelli, Anthony Ryba, Robert Krizansky, Don Bayzick and Edward

Pane (Serento Gardens) – information regarding drugs in the Hazleton Area schools.

**E. Public Announcements and Recognition:**

- Dr. Antonelli recognized our Hazleton Area Career Center’s students, their teacher Chris Peiser, and Principal, Mrs. Lori Herman for their hard work and involvement with our in-house, District Television Station, Channel 99. We now have the ability to broadcast our Board meetings live. He also presented Maintenance employee, Walter Kierys with a special certificate of appreciation for designing and building the sets for our television station.
- Dr. Antonelli and Don Bayzick recognized all of our School Board Members with an official resolution and a certificate from PSBA’s Executive Director, Thomas J. Gentzel in honor of “January is School Director Recognition Month” for their outstanding service to the children and citizens of our school district.
- Mr. Joseph Barletta, Freeland Elementary Middle School recognized Rebecca Schaffer Bredbenner for being Volunteer of the Month of January 2012. Ms. Schaffer Bredbenner has been volunteering her time at FEMS since 1999. She is a retired nurse and she currently volunteers for Mrs. Seamon’s first grade once per week and has been with Mrs. Seamon’s class for the last 8 years.
- Tony Ryba recognized Rhonda Lescowitch, Black Creek Township Tax Collector since 2001 and Michael Notaro, Kline Township Tax Collector since 1969, both will be resigning as tax collectors and Mr. Ryba wanted to recognize them for their hard work and dedication to their communities.

**F. Public Comment and Questions Directed at the Board on Agenda Items Only:**

- Judy Pavlick commented on swimming pools.
- Drew McGill commented on KOZ Properties.
- Sarah Harrison and Sarah Planutis commented on swimming pools.
- Barbara Lloyd commented on swimming pools.
- Amanda Acri commented on swimming pools.
- Rebecca Kondash commented on swimming pools.
- Rose Fox commented on swimming pools.
- Cynthia Zamonis commented on swimming pools.
- Ryan Zamonis commented on swimming pools.
- Jamie Chicaese commented on swimming pools.
- Jocelyn Miller commented on swimming pools.
- Monica Weidick commented on swimming pools.
- George Maue commented on swimming pools and Agenda Item #17.
- Vicki Mackin commented on swimming pools and Agenda Item #17.
- Pat Cannon commented on Agenda Item #56 and swimming pools.
- Giovanni Casale commented on swimming pools.
- Mary Bast commented on Agenda Item #54.

**G. Approve Board Meeting Minutes (APPROVED)**

- Special Board Meeting – December 15, 2011
- Special Board Meeting – January 5, 2012

**The following vote includes agenda item(s): G**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**H. Treasurer Report for December 2011 (APPROVED)**

The following vote includes agenda item(s): **H**

**Motion:** Hahn

**Second:** Mehalick

**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**Curriculum and Instruction Committee**

- Mehalick and Bonomo motion to move Agenda Item #18 to the beginning of the Agenda, Agenda Item #1. **(APPROVED)**

The following vote includes agenda item(s): **TO MOVE AGENDA #18 TO #1**

**Motion:** Mehalick

**Second:** Bonomo

**Vote:** Roll Call

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

1 – Recommend Board consider the reopening of the Middle School swimming pools for the 2012-2013 school year. **(TABLED)**

The following vote includes agenda item(s): **TO TABLE #1**

**Motion:** Mehalick

**Second:** Hahn

**Vote:** Roll Call

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs		X		
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace		X		
Yanac	X			
Yenkevich	X			

**APPROVE ITEMS 2-18 WITH ONE MOTION**

2 – Recommend Board approve the annual Skills USA Conference to be held in Hershey from April 18<sup>th</sup>-20<sup>th</sup>, 2012 and then attend the National Conference in Kansas City, MO held in June 2012. **(APPROVED)**

3 – Recommend Board approve a request from Ryan Boris, Chemistry/Biology Teacher and Ecology Club Advisor to take forty students to the Philadelphia Zoo on Friday, January 27, 2012 to continue participation and satisfy requirements for the UNLESS Contest held by the Philadelphia Zoo. This trip is of no cost to the district. **(APPROVED)**

4 – Recommend Board approve a request from Michael Bugda, Drums Elementary /Middle School to participate in the MATH COUNTS competition on February 11, 2012 at LCCC. The cost of the competition is \$160.00 for 2 students to compete. **(APPROVED)**

5 – Recommend Board approve a request from Christine LaMonica, Heights -Terrace Elementary/Middle School to participate in a statewide standard setting study to be conducted by ETS. The purpose of this study is to confirm that the content of a test being considered as a licensure requirement in our state is relevant to the job for which the license is required, and to recommend a passing score for the test. **(APPROVED)**

6 – Recommend Board accept a donation in the amount of \$1,060.00 for the HACC participation in the Measured Progress Writing Research Study. Career Center students took writing test. Received \$10.00 for every readable test. **(APPROVED)**

7 – Recommend Board accept a donation of \$500.00 worth of software to the HACC from LAB VOLT, the supplier of our new Green Technology Wind/Solar Trainer. **(APPROVED)**

8 – Recommend Board approve the following college students to do observations: **(APPROVED)**

Jared Morgan - Bloomsburg	2 Hours
Mary Connors - PSU	80 Hours
Stephanie Sessock - Bloomsburg	10 Hours
Jared Stock - Temple	20 Hours
Mark Martine - Bloomsburg	60 Hours
Kathryn Gallagher - Bloomsburg	30 Hours
Shae Ferst - Drexel	20 Hours
Brianna Kunkel - Bloomsburg	40 Hours

9 – Recommend Board approve the updated timeframe for a practicum approved for John Kashatus. **(APPROVED)**

10 – Recommend Board approve the Program of Studies booklet for the 2012-2013 school year. **(APPROVED)**

- 11 – Recommend Board approve the application to the National Technical Honor Society for students in a 3 year career center program with a 3.0 GPA or higher at no cost to the District. **(APPROVED)**
- 12 – Recommend Board approve a request for 70 students and 3 advisors from the Hazleton Area Chapter of FBLA to attend and compete at the 2012 State Leadership Conference on 4/16/12 - 4/18/12 at the Hershey Lodge and Convention Center in Hershey, PA. The total cost of the conference is \$27,158.00. Each FBLA member attending the conference will be covering approximately half of the total expenses per student through fundraising opportunities. Upon completion of these fundraising activities, the cost to the district will then total \$16,658. **(APPROVED)**
- 13 – Recommend Board approve the job description for the Vice Principal of the STEM Magnet School. **(APPROVED)**
- 14 – Recommend Board approve the STEM press release. **(APPROVED)**
- 15 – Recommend Board approve the STEM application for students. **(APPROVED)**
- 16 – Recommend Board appoint Debra Scarcella as a non paid volunteer to serve as HAHS color guard assistant director pending submission of clearances. **(APPROVED)**
- 17 – Recommend Board approve the Early Childhood Survey for Kindergarten students. **(APPROVED)**
- 18 – Recommend Board approve the Charter School Reform Resolution. **(APPROVED)**

**The following vote includes agenda item(s): 2-18**

**Motion:** Hahn  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

- 19 – Recommend Board appoint a substitute Health Assistant for the remainder of this school year. **(APPROVED)**

**The following vote includes agenda item(s): 19**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**FYI**

Senior Citizens Thank you  
PSSA Administration

**Special Education**

**APPROVE ITEMS 20-27 WITH ONE MOTION**

20 – Recommend Board approve the renewal of IEP Writer and Child Count with Leader Services for Special Education from the period of February 1, 2012 to January 31, 2013 at \$19,230.00 per year. **(APPROVED)**

21 – Recommend Board approve the contract with Lori Elston, Occupational Therapist at \$60.00/hour for Early Intervention. Funded by State Early Intervention. (Pending Attorney Slusser’s approval) **(APPROVED)**

22 – Recommend Board approve an agreement with Philadelphia University and the Hazleton Area School District Early Intervention Department for the district to provide Clinical Experience for Philadelphia’s Occupational Therapy Program. (Pending Attorney Slusser’s approval) **(APPROVED)**

23 – Recommend Board approve the 4<sup>th</sup> grade gifted students to participate in The Science and Energy Club. The club will meet once a month. **(APPROVED)**

24 – Recommend Board appoint the following personnel to teach the Credit Recovery Program at the teacher’s contracted rate of \$26.00 per hour: **(APPROVED)**

- Renee Hruniuk
- Shawn Smith
- Lori Stish

25 – Recommend Board approve agreement with the Luzerne Intermediate Unit and the Hazleton Area School District for Psychiatric Services at a rate of \$220/hour. (Pending Attorney Slusser’s approval) **(APPROVED)**

26 – Recommend Board approve Letter of Agreement Bureau of Early Intervention Services Performance Grant for Inclusive Practices in Early Intervention between Tuscarora Intermediate Unit 11 and the Hazleton Area School District Early Intervention Program. The grant is in the amount of \$55,000.00. **(APPROVED)**

27 – Recommend Board approve LIU Agreement to Waive Participation in the School-Based ACCESS Program Direct Billing Program for the Hazleton Area School District transportation services. (District will now have the ability to bill ACCESS) **(APPROVED)**

**The following vote includes agenda item(s): 20-27**

**Motion:** Hahn

**Second:** Mehalick

**Vote:** Voice

<b>School Director</b>	<b>“Yes” Votes</b>	<b>“No” Votes</b>	<b>Abstain</b>	<b>Absent</b>
<b>Bonomo</b>	<b>X</b>			
<b>Childs</b>	<b>X</b>			
<b>Earley</b>	<b>X</b>			
<b>Hahn</b>	<b>X</b>			
<b>John</b>	<b>X</b>			
<b>Mehalick</b>	<b>X</b>			
<b>Wallace</b>	<b>X</b>			
<b>Yanac</b>	<b>X</b>			
<b>Yenkevich</b>	<b>X</b>			

**Transportation**

**APPROVE ITEMS 28-31 WITH ONE MOTION**

- 28 – Recommend Board approve School Bus Routes changes. **(APPROVED)**
- 29 – Recommend Board approval to update Transportation Policy Section 810 to include the use of video cameras on school buses. Pending approval of Attorney Chris Slusser. **(APPROVED)**
- 30 – Recommend Board accept letter for retirement from Richard Ague, effective June 30, 2012. **(APPROVED)**
- 31 – Recommend Board approve the addition of the following bus driver pending clearances. **(APPROVED)**

Bus Contractor: Martini School Bus Company – Janine Birkhimer

**The following vote includes agenda item(s): 28-31**

**Motion:** Hahn  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

- 32 – Recommend Board approve the posting and advertisement for the position of a 12-Month Transportation Analyst Coordinator and to conduct interviews for this position, pending the approval of the retirement letter from Richard Ague. This is a non-classified, replacement position, and the salary is \$31,000.00. (Job description attached) **(APPROVED)**

**The following vote includes agenda item(s): 32**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**Technology**

**APPROVE ITEMS 33-35 WITH ONE MOTION**

- 33 – Recommend Board approve the resignation of Matthew Fitzpatrick, Systems Support Technician position, effective January 20, 2012. **(APPROVED)**
- 34 – Recommend Board approve the Systems Support Technician position, to be posted and advertised. **(APPROVED)**
- 35 – Recommend Board approve the 42-Month operating lease with Key Government Finance, Inc., on behalf of Cisco Systems Capital Corp. for phone system upgrade as per quote #AAAQ10890 at an annual cost not to exceed \$20,000.00 as per COSTARS state contract pricing, pending approval of solicitor. **(REMOVED)**

The following vote includes agenda item(s): **33-34**

**Motion:** Hahn  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

The following vote includes agenda item(s): **TO REMOVE #35**

**Motion:** Bonomo  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**Athletics, Student Activities**

**APPROVE ITEMS 36-39 WITH ONE MOTION**

- 36 – Recommend Board accept the resignations of the following: **(APPROVED)**
- A - Ashley Mitchell as Assistant Coach Jr. High Girl’s Track and Field. (shared position with Lindsay Conti)
  - B - Robert Williams as Head Coach Jr. High Girl’s Softball
  - C - Corry Koziel as Assistant Coach Freshman Baseball
- 37 – Recommend Board accept the request of Jacqueline Smolinsky for a maternity leave of absence for one year from the position of Head Coach Jr. High Girl’s Track and Field. (effective March 1, 2012 - March 1, 2013). **(APPROVED)**
- 38 – Recommend Board appoint Lindsay Conti as interim Head Coach Jr. High Girl’s Track and Field for one year. (3/1/12 - 3/1/13) (salary \$2,268) **(APPROVED)**

39 – Recommend Board add Lynn Andrews to the list of HASD athletic event workers.  
**(APPROVED)**

The following vote includes agenda item(s): **36-39**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

40 – Recommend Board approve the request of the Hazleton Area High School Cheerleaders to attend the National Competition at Orlando, FL. February 9 to February 14, 2012. **(APPROVED)**

The following vote includes agenda item(s): **40**

**Motion:** Hahn  
**Second:** Mehlick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

41 – Recommend Board approve the retention of all HASD Fall 2011 Sports Coaches.  
**(TABLED)**

The following vote includes agenda item(s): **TO TABLE #41**

**Motion:** Yenkevich  
**Second:** Mehlick  
**Vote:** Roll Call

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo		X		
Childs	X			
Earley	X			
Hahn	X			
John		X		
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

## Facilities & Capital Projects

### APPROVE ITEMS 42-49 WITH ONE MOTION

- 42 – Recommend Board approve to add the (2) HAHS modular trailers to the surplus list. **(APPROVED)**
- 43 – Recommend Board approve the retirement of Stephen Rhodes, general maintenance at the 9<sup>th</sup> Grade Center, effective January 6, 2012. **(APPROVED)**
- 44 – Recommend Board approve the retirement of John Kasarda, custodian at Hazleton Area High School, effective January 18, 2012. **(APPROVED)**
- 45 – Recommend Board approve to run a newspaper advertisement for custodial personnel substitutes and (2) full-time custodians. **(APPROVED)**
- 46 – Recommend Board appoint Susan Shiroki -Freeland E/M, Patricia Matrese - Hazleton E/M, Marisol Ruiz -West Hazleton E/M as custodians. These are replacements. Hourly rate is \$10.00 per hour per Teamsters Agreement. **(APPROVED)**
- 47 – Recommend Board approve quote from C.M. Eichenlaub Co. (COSTARS Contract #014-090) for demolition and installation of a new curtain divider system in gym at West Hazleton E/M School. Cost is \$15,987.00. **(APPROVED)**
- 48 – Recommend Board approve the following allowance reductions from Lobar, Inc. for McAdoo-Kelayres building project: **(APPROVED)**
- Allowance Adj. #001 – Provide engineered fill at Area “A” building pad, reduction of \$45,000.00
  - Allowance Adj. #002 – Provide (4) additional power supplies to the access doors at the school entry doors, reduction of \$746.27.
  - Allowance Adj. #003 – Modifications to door hardware, reduction of \$4,217.77.
  - Allowance Adj. #004 – Gym truss modification, reduction of \$4,151.72.
  - Allowance Adj. #005 – Change to Bowerston Brick (better match), reduction of \$30,250.45.
  - Allowance Adj. #006 – Change from 4” CMU to 8” CMU at the lockers, reduction of \$1,674.75.
  - Allowance Adj. #007 – Delete projection mounts from the contract, increase of \$6,021.22.
  - Allowance Adj. #008 – Asphalt price index increase per contract, decrease of \$8,583.12.
  - Allowance Adj. #009 – Delete Zolatone accent paint from the contract; substitute with Sherwin Williams, increase of \$1,800.00.
- 49 – Recommend Board approve purchase of (1) projector from Troxell Communications, Inc. (COSTARS Contract #003-1269), amount of \$11,277.00 for the “Wiltsie Center”. Funds are to come from remaining grant money. **(APPROVED)**

**The following vote includes agenda item(s): 42-49**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

50 – Recommend Board approve the following change orders for the “Wiltsie Center”:  
**(APPROVED)**

Arc Electric:

- Work Order #16218 – Labor and material to cut holes through plaster to access high bay lights and change out quartz bulbs - \$2,766.00. (District Responsibility)
- Work Order #20485 – Labor and material to install (7) new battery packs for emergency lights on stage and iron grid; install heat detector and IAM relay for fire curtain release - \$8,262.00. (District Responsibility)
- Work Order #20438 - Arc Electric – Labor and material to install 3-phase 5-wire 20AMP feed from local panel to ELTS panel for monitoring normal power; install single pole switch to operate upper iron grid lights - \$2,435.00. (Castle Committee Responsibility)

Serfass Construction:

- Change Order #006 – Regarding stage ladder landing - install new concrete slab with reinforcing @ roof level landing in lieu of diamond plate - \$460.00. (Castle Committee Responsibility)
- Change Order #18 - Supply and install metal handrails per final inspector’s request - \$2,161.00. (District Responsibility)
- Change Order #19 – (Punch list NIC Work) – raise carpet tile at leading edge of steps to be flush with nosing - \$2,008.00; provide (3) exit signs on wall - \$887.00; provide new stair nosing at top tread of west stair - \$295.00. Total is \$3,190.00. (District Responsibility)

The following vote includes agenda item(s): **50**

**Motion:** Mehalick  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

51 – Recommend Board have Spillman-Farmer to look at and design office changes at McAdoo-Kelayres Elem., not to exceed \$5,000.00. **(APPROVED)**

The following vote includes agenda item(s): **51**

**Motion:** Bonomo  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**Central Office**

52 – Recommend Board approve the additions/changes to the current code of conduct for Board Members. **(PART A, B & C – ALL APPROVED)**

- A. Micro-Manage Policy
- B. Information Policy
- C. No Electronic Devices Usage for personal business during Public Meetings

The following vote includes agenda item(s): **52A – Micro-Manage Policy**

**Motion:** Childs  
**Second:** Wallace  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

The following vote includes agenda item(s): **52B – Information Policy**

**Motion:** Childs  
**Second:** Hahn  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

The following vote includes agenda item(s): **52C – Cell Phone Policy**

**Motion:** Childs  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo		X		
Childs	X			
Earley	X			
Hahn	X			
John		X		
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

53 – Recommend Board approve the proposed changes to the district’s hiring policy. **(APPROVED)**

The following vote includes agenda item(s): **53**

**Motion:** Childs  
**Second:** Hahn  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo		X		
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

54 – Recommend Board approve the district organizational chart. **(APPROVED)**

The following vote includes agenda item(s): **54**

**Motion:** Mehalick  
**Second:** Childs  
**Vote:** Roll Call

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo		X		
Childs	X			
Earley	X			
Hahn	X			
John		X		
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

55 – Recommend Board approve the fee schedule for Urgent Care, Hazleton, PA on pre-employment drug testing policy. **(APPROVED)**

The following vote includes agenda item(s): **55**

**Motion:** Hahn  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

56 – Recommend Board approve the job description for the Print Shop Technician position. **(APPROVED)**

The following vote includes agenda item(s): **56**

**Motion:** Hahn  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

57 – Recommend Board approve William Gerhard as a day-to-day substitute in the Print Shop. **(APPROVED)**

The following vote includes agenda item(s): **57**

**Motion:** Bonomo  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

58 – Recommend Board approve revision to policy #001 Name and Classification. **(APPROVED)**

The following vote includes agenda item(s): **58**

**Motion:** Hahn  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**FYI**

- Policy 905
- The Committee heard an important interim report from the District’s Anti-Bullying Committee at its January meeting.
- Committee chairmen are asked to contact building principals to request their attendance at relevant committee meetings.
- Conduct of Board executive sessions.

**Finance**

59 – Recommend Board approve the Hazleton Area School District Preliminary General Fund Budget for 2012-2013. **(APPROVED)**

The following vote includes agenda item(s): **59**

**Motion:** Mehalick

**Second:** Childs

**Vote:** Roll Call

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo		X		
Childs	X			
Earley	X			
Hahn	X			
John		X		
Mehalick	X			
Wallace		X		
Yanac	X			
Yenkevich		X		

60 – Recommend Board appoint Dryfoos Insurance Agency / Insurance Shop, LLC as Broker of Record for Insurance Renewal, effective April 1, 2012 to June 30, 2013 for the following policies: **(APPROVED)**

- Property Coverage
- Inland Marine Coverage
- Crime Coverage
- General Liability
- School Leader Legal Liability
- Automobile
- Umbrella (\$10,000,000)
- Terrorism Risk Insurance Act

The following vote includes agenda item(s): **60**

**Motion:** Hahn

**Second:** Mehalick

**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

- Earley announced that there will be a special Finance Meeting on Thursday, February 2, 2012 after the Executive Session at 6:30 P.M.

**APPROVE ITEMS 61-77 WITH ONE MOTION**

- 61 – Recommend Board appoint John Kubeika and The Insurance Shop, LLC / Dryfoos Insurance Agency as Broker of Record, for the Student Accident Insurance. **(APPROVED)**
- 62 – Recommend Board approve an RFP for Title Insurance relating to the Bishop Hafey and Butler Township building purchases. **(APPROVED)**
- 63 – Recommend Board approve the Tax Lien Sale Resolution attached for 2011 delinquent taxes with the Luzerne County Redevelopment Authority (RALC) and the Pennsylvania Asset Management, Inc. (PAM). **(APPROVED)**
- 64 – Recommend Board approve the following repository sales as per Northeast Revenue Service, LLC for the Luzerne County Tax Claim Bureau: **(APPROVED)**
- A- 13-17 East Green Street, Hazleton – Parcel No. 71-T8SW-31-002-004 - Redevelopment Authority for City of Hazleton in the amount of \$500
  - B- 501 East Cranberry Street, Hazleton – Parcel No. 71-T8SW-33-019-01A-000 - Redevelopment Authority for City of Hazleton in the amount of \$500
  - C- 616 Carbon Street, Freeland Borough - Parcel No. 22-R9NE3-004-002-000 – Deborah A. Jones in the amount of \$3,001.00
- 65 – Recommend Board approve Attorney Edward McNelis to enter into a stipulation for years 2004-2012 Real Estate Assessment Appeal - Baldy Hollow Sportman’s Club (SBA Properties, Inc. Kline Twp., Schuylkill County – Case No. S-2047-2003. **(APPROVED)**
- 66 – Recommend Board approve the settlement of Real Estate Tax Assessment Appeal as recommended by Attorney Edward McNelis for Greater Hazleton CanDo Novapak Corporation located in Hazle Twp., PIN 26-U6S3-001-025-000 for tax year 2006 through 2011 as per resolution. **(APPROVED)**
- 67 – Recommend Board approve the request from the Freeland Business and Development Authority for the exoneration of taxes from 7-18-2011 to 9-30-2011 in the amount of \$175.69 for – Parcel 22-R9NE2-001-006-000 – Plate 22-4-160-7. **(APPROVED)**
- 68 – Recommend Board approve the following tax collector resignations: **(APPROVED)**
- Michael Notaro – Kline Township Tax Collector - since 1969
  - Rhonda Lescowitch – Black Creek Township Tax Collector – since 2001
- 69 – Recommend Board approve the following tax collectors: **(APPROVED)**

- Steve Sheer - Kline Township Tax Collector
- Sandy Houseknecht – Black Creek Township Tax Collector

70 – Recommend Board add the following voluntary employee benefit programs paid through payroll deduction through AFLAC: **(APPROVED)**

- Hospital Protection Plan
- Personal Sickness
- Specified Health Event
- Supplemental Dental

71 – Recommend Board approve the Property Tax Refunds. **(APPROVED)**

72 – Recommend Board approve the surplus / disposal list for January, 2012. **(APPROVED)**

73 – Recommend Board approve the donation to HAHS from Society for Science & The Public in the amount \$1,000.00. **(APPROVED)**

74 – Recommend Board approve the annual maintenance renewal of Jet Reports - K12 Enterprise, LLC - for the period of 2/16/2012 to 2/16/2013 in the amount of \$606.40. **(APPROVED)**

75 – Recommend Board approve the K12 Enterprise, LLC – Customer Care Plus (CCP) – Annual Agreement 2/1/2012 - 2/1/2013 in the amount of \$6,500.00 (Option 2). **(APPROVED)**

76 – Recommend Board approve the NAV Annual Maintenance Renewal on 1/28/2012 - 1/27/2013 in the amount of \$15,351.94 with Microsoft to be paid through K12 Enterprise, LLC. **(APPROVED)**

77 – Recommend Board approve the renewal of SchoolDude.com thru 2/28/2013 in the amount of \$15,202.53. **(APPROVED)**

**The following vote includes agenda item(s): 61-77**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X	X (63,65,&66)		
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

78 – Recommend Board approve an agreement with Comverge, Inc. to act as its Curtailment Service Provider for the PJM Economic Demand, Capacity Market, and/or Synchronized Reserve Demand Response Programs. This agreement is for the HASD for the Demand Response Program for 2012-2013, 2013-2014 and 2014-2015 fiscal years. The projected revenue for each of the three years are as follows: \$36,023.24, \$61,083.12 and \$33,888.71 respectively. (Pending approval by Attorney Slusser) **(REMOVED)**

**The following vote includes agenda item(s): 78 (TO REMOVE)**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**NEW MOTION**

- Hahn and Childs motion to Recommend Board authorize the Business Office to develop an RFP for the Demand Response Program and advertise.  
**(APPROVED)**

**Public comment on New Motion:** There were no interested parties for public comment.

The following vote includes agenda item(s): **New Motion - RFP**

**Motion:** Hahn  
**Second:** Childs  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

79 – Bills: **(ALL APPROVED)**

- A - Andrews & Beard – Attorney Carl Beard – Legal Services – Invoice No. 315706 - \$108.50 – Invoice No. 317033 - \$1,829.00 – Invoice No. 317032 - \$387.50 – Invoice No. 317031 - \$46.50 – Invoice No. 317030 - \$1,095.00 – Invoice No. 317029 - \$341.00 - Invoice No. 316827– \$375.00 – Invoice No. 316828 - \$555.00 – Invoice No. 316829 – \$285.00 – Invoice No. 316830 - \$105.00 – Invoice No. 316831 - \$30.00 – Invoice No. 316832 – \$1,065.00 – Invoice No. 316833 - \$30.00 – Invoice No. 316834 - \$105.00 – Invoice No. 316835 - \$60.00 – Invoice No. 316836 - \$30.00
- B - Edward P. McNelis - Legal Services - Invoice No. 9813 - \$1,116.85
- C - Crabtree & Rohrbaugh & Associates Architects - General Fund – Project 2400 – Magnet School (CAN DO) - Invoice No. 7 - \$9,030.86 - Project 2448 - Invoice No. 5 - Bishop Hafey - \$ 7,308.79 - Project 2335 - HASD Feasibility Study - Invoice No. 9 - \$868.10
- D - HASD Library Trust Fund – Follett Library Resources - \$337.39
- E - Bognet, Inc. – HAHS Locker and Weight Room Renovations – GOB 2010 – Payment Application No. 4 - \$1,200.00
- F - PPL Electric- McAdoo-Kelayres Project - Balance as of 12/29/11 - QSCB 2010 - \$321.31
- G - Lobar, Inc. – General - McAdoo-Kelayres Project - Payment Application No. 10 - QSCB 2010 - \$371,140.82 – Payment Application No. 11 - \$262,143.07



The following vote includes agenda item(s): **80-88**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

89 – Recommend Board appoint Olga Soto-Patino 4 ½ hour General Secretary in the Outreach Counselor’s Office salary according to HAESPA contract. **(APPROVED)**

The following vote includes agenda item(s): **89**

**Motion:** Hahn  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

90 – Recommend Board appoint Renee Chirico, Financial Secretary/Pre-K Counts Secretary, Arthur Street Annex, salary according to HAESPA contract. **(APPROVED)**

The following vote includes agenda item(s): **90**

**Motion:** Bonomo  
**Second:** Hahn  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**APPROVE ITEMS 91-93 WITH ONE MOTION**

91 – Recommend Board approve Family Medical Leave for Stella Pawlowski, Elementary teacher, Valley Elementary/Middle School effective 2/1/12. **(APPROVED)**

92 – Recommend Board approve Family Medical Leave for Ismeli DePena, Bi-lingual Community Liaison, West Hazleton Elementary/Middle effective 3/2/12. **(APPROVED)**

93 – Recommend Board approve Family Medical Leave for Crystal Rodgers, Math teacher, Hazleton Elementary/Middle School effective 3/29/12. **(APPROVED)**

**The following vote includes agenda item(s): 91-93**

**Motion:** Hahn

**Second:** Mehalick

**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

94 – Recommend Board confirm the separation from employment of Brian Malt for failing to undertake the necessary steps to secure the required emergency certificate that would permit him to teach in the Hazleton Area School District as required by the Pennsylvania Department of Education. The effective date of this action is December 15, 2011. **(APPROVED)**

**The following vote includes agenda item(s): 94**

**Motion:** Hahn

**Second:** Mehalick

**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

95 – Recommend Board approve action on a Local Agency Hearing to approve the Adjudication containing Findings of Fact and Conclusions of Law terminating the employment of Mr. Anthony Arnoldi, effective immediately, for the reasons outlined within the Adjudication. **(APPROVED)**

**The following vote includes agenda item(s): 95**

**Motion:** Hahn

**Second:** Mehalick

**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo		X		
Childs	X			
Earley	X			
Hahn	X			
John		X		
Mehalick	X			
Wallace		X		
Yanac	X			
Yenkevich	X			

96 – Recommend Board approve a request from the Pennsylvania Department of Education, Division of Federal Programs for Cathy Fanelli-Andrews and Lynn Calvello to participate in the Monitoring Team of the Philadelphia School District from 2/13/12 thru 2/17/12 at no cost to the district. PDE will cover all expenses and pay a stipend of \$350.00 per day/per person which will be forwarded to the Hazleton Area School District. **(APPROVED)**

The following vote includes agenda item(s): **96**

**Motion:** Mehalick

**Second:** John

**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

97 – Recommend Board approve the Contract for Direct Patient Care Clinical Education between Mountain Top and Senior Care Rehabilitation Services and the Hazleton Area Career Center from January 2012 to June 2012 (pending Atty. Slusser’s approval). **(APPROVED)**

The following vote includes agenda item(s): **97**

**Motion:** Hahn

**Second:** Mehalick

**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

98 – Recommend Board approve tenure for the following teachers: **(APPROVED)**

<u>Name</u>	<u>Certification</u>	<u>School</u>
1. Cheryl Banull	School Psychologist	Administration Building
2. Kelly Barletta	Elementary	Freeland Elementary/Middle
3. Brooks Boettger	Health/Physical Education	Hazleton Area High School
4. Bridget Fitzsimmons	Special Education	Kingston Early Intervention
5. Krista Galella	Special Education	Beekman Street Early Intervention
6. Wendy Gaughan	Mathematics	Freeland Elementary/Middle
7. Amy Grayek	Biology	Hazle Building 9 <sup>th</sup> Grade Center
8. Holly Heckman	Elementary	Arthur Street Elementary
9. Carinne Karlick	Elementary	Hazleton Elementary/Middle
10. Ashley Kutchi	Elementary	Freeland Elementary/Middle
11. Stephen Lucas	Elementary	McAdoo Elementary
12. Stephanie Makowiec	Elementary	McAdoo Elementary
13. Sara McFarland	Elementary	Arthur Street Annex
14. Rhiannon Mummey	Elementary	West Hazleton Elementary/Middle
15. Robert Mummey	Elementary	Valley Elementary/Middle
16. Teri Pecora	Elementary	Arthur Street Annex
17. Loretta Provost	Special Education	Hazleton Elementary/Middle
18. Brian Remley	Health/Physical Education	Hazleton Area High School
19. Jennifer Smith	Special Education	Arthur Street Elementary
20. Shannon Sitoski	Elementary	Heights-Terrace Elementary/Mid.
21. Michele Staruch	Elementary	West Hazleton Elementary/Middle

The following vote includes agenda item(s): **98**

**Motion:** Hahn  
**Second:** Bonomo  
**Vote:** Voice

<b>School Director</b>	<b>“Yes” Votes</b>	<b>“No” Votes</b>	<b>Abstain</b>	<b>Absent</b>
<b>Bonomo</b>	<b>X</b>			
<b>Childs</b>	<b>X</b>			
<b>Earley</b>	<b>X</b>			
<b>Hahn</b>	<b>X</b>			
<b>John</b>	<b>X</b>			
<b>Mehalick</b>	<b>X</b>			
<b>Wallace</b>	<b>X</b>			
<b>Yanac</b>	<b>X</b>			
<b>Yenkevich</b>	<b>X</b>			

99 – Recommend Board approve a \$950.00 payment per course for teachers for the development of online courses for the Hazleton Area Virtual Academy.  
**(APPROVED)**

The following vote includes agenda item(s): **99**

**Motion:** Mehalick  
**Second:** Childs  
**Vote:** Voice

<b>School Director</b>	<b>“Yes” Votes</b>	<b>“No” Votes</b>	<b>Abstain</b>	<b>Absent</b>
<b>Bonomo</b>	<b>X</b>			
<b>Childs</b>	<b>X</b>			
<b>Earley</b>	<b>X</b>			
<b>Hahn</b>		<b>X</b>		
<b>John</b>	<b>X</b>			
<b>Mehalick</b>	<b>X</b>			
<b>Wallace</b>	<b>X</b>			
<b>Yanac</b>	<b>X</b>			
<b>Yenkevich</b>	<b>X</b>			

100 – Recommend Board approve the unpaid medical leave for Mary Ellen Mauro, Cafeteria Worker, Drums Elementary / Middle School for the remainder of the 2011-2012 school year starting 1/5/12. **(APPROVED)**

The following vote includes agenda item(s): **100**

**Motion:** Hahn  
**Second:** Mehalick  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn	X			
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

101 – Recommend Board approve the Graphic Communications Instructor position at the HACC and authorize administration to post and advertise for the position.  
**(APPROVED)**

The following vote includes agenda item(s): **101**

**Motion:** Mehalick  
**Second:** Bonomo  
**Vote:** Voice

School Director	“Yes” Votes	“No” Votes	Abstain	Absent
Bonomo	X			
Childs	X			
Earley	X			
Hahn		X		
John	X			
Mehalick	X			
Wallace	X			
Yanac	X			
Yenkevich	X			

**FYI**

Teacher Preparation (CGPA)  
 Hazleton Area Virtual Academy

**Public Comment on Any Item**

- Earley recognized Student Representative, Megan Malone.
- Yenkevich commented on the Equity Committee.

**Motion to Adjourn**

Motion to adjourn: **(APPROVED)**

The following vote includes motion to adjourn: **(8:29 P.M.)**

**Motion:** Bonomo  
**Second:** Wallace  
**Vote:** Voice

<b>School Director</b>	<b>“Yes” Votes</b>	<b>“No” Votes</b>	<b>Abstain</b>	<b>Absent</b>
<b>Bonomo</b>	<b>X</b>			
<b>Childs</b>	<b>X</b>			
<b>Earley</b>	<b>X</b>			
<b>Hahn</b>	<b>X</b>			
<b>John</b>	<b>X</b>			
<b>Mehalick</b>	<b>X</b>			
<b>Wallace</b>	<b>X</b>			
<b>Yanac</b>	<b>X</b>			
<b>Yenkevich</b>	<b>X</b>			

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SECRETARY