# **Hazleton Area School District**

1515 West 23rd Street, Hazle Township, PA 18202 Phone: (570) 459-3111 ext. 3101 Fax: (570) 459-3118

# Thank you for your interest in the Hazleton Area School District. Please include in your application packet the following documents.

- 1) Pennsylvania Standard Application for teaching position
- 2) Pennsylvania Teaching Certificate
- 3) Current Resume
- 4) <u>Official</u> College transcript (in a sealed envelope)
- 5) Pennsylvania State Clearance (Act 34)
- 6) Child Abuse History (Act (151)
- 7) FBI Criminal record check
- 8) Act 168 Commonwealth of PA Sexual Misconduct/Abuse Disclosure Release Form

# STANDARD APPLICATION For Teaching Positions in Pennsylvania Public Schools

# (PLEASE PRINT OR TYPE)

<b>POSITION(S) DESIRED</b>					
NAME					
	LAST	First	MIDDLE		PROFESSIONAL PERSONNEL ID
Present Address					
		Strei	ΞT		(AREA CODE) TELEPHONE
		Сіту		TATE	ZIP CODE
		CITI	ŭ	JIAIL	
PERMANENT ADDRESS					
		STREE	ET		(AREA CODE) TELEPHONE
		Сіту	S	TATE	ZIP CODE
E-MAIL ADDRESS (IF AV	AILABLE)				
-					
LIST, IN ORDER OF PREI	FERENCE, T	HE GRADES, SUBJ	ECTS AND/OR PO	<b>DSITIONS FO</b>	R WHICH YOU ARE APPLYING:
1		2.		3.	
		CFRT	IFICATION		
		D PENNSYLVANIA AN	D/OR OUT-OF-STATE		RTIFICATES. NOTE: APPLICANTS ORDER TO TEACH IN PENNSYLVANIA
AREA OF CERTIFIC	CATION	Issui	NG STATE		DATE ISSUED
HAVE YOU ACQUIRED TENUR	E IN PENNSYL	VANIA?			
IF YES, IN WHAT SCHOOL DIST	TRICT?				
DATE AVAILABLE FOR EMPLO	YMENT				
IF YOU ARE NOT EMPLOYED F LONG-TERM	ULL TIME, ARE	E YOU INTERESTED IN	BEING PLACED ON C		TE LIST?     YES     NO       ORT-TERM     YES     NO

# EDUCATIONAL BACKGROUND

	SCHOOL OR INSTITUTION AND LOCATION	Major/ Minor	DIPLOMAS, Degrees or Credits Earned	GRADE POINT AVERAGE (GPA)
HIGH SCHOOL				
COLLEGE/UNIVERSITY				
COLLEGE/UNIVERSITY				
GRADUATE STUDY				
GRADUATE STUDY				

# EXPERIENCE

## (PRESENT OR MOST RECENT FIRST)

Dates	Name of Emplo	over and Address	Your Title
From			
То	(Area Code) Telephone:		
	Work Performed:	Reason for L	.eaving:
Name & Title of		Final Yearly	
Supervisor:		Salary:	
Dates	Name of Emplo	over and Address	Your Title
From			
Τ.			
То	(Area Code) Telephone:		
	Work Performed:	Reason for L	eaving:
Name & Title of		Final Yearly	
Supervisor:		Salary:	
Dates	Name of Emplo	over and Address	Your Title
From			
То	(Area Code) Telephone:		
	Work Performed:	Reason for L	eaving:
Name & Title of		Final Yearly	
Supervisor:		Salary:	

Please list activities that you are qualified to supervise or coach:

If you have not been previously employed in a teaching position, please complete the following:

GRADE OR SUBJECT TAUGHT	NAME AND ADDRESS OF SCHOOL	1. College Supervisor 2. Cooperating Teacher
		1.
		2.
		1.
		2.

# STUDENT OR PRACTICE TEACHING

# **Student Teaching References:**

Please attach photocopies of letters of reference and/or evaluations from college/university student teacher supervisor and cooperating teacher(s).

# REFERENCES

References should include superintendents, principals or professors who have first-hand knowledge of your professional competence and your personal qualifications. Experienced teachers should include the superintendent and principal of the two most recent schools in which employed. If any person(s) listed should not be contacted for reference at the present time, indicate in the left-hand margin the date contact(s) may be made.

NAME	POSITION	ADDRESS	TELEPHONE

# **OTHER QUALIFICATIONS**

Summarize special job-related skills and qualifications acquired from employment or other experiences (including U.S. military service) and/or state any additional information you feel may be helpful in considering your application, i.e. honors, awards, activities, technology skills or professional development activities:

# **GENERAL BACKGROUND INFORMATION**

You must give complete answers to all questions. If you answer "Yes" to any question, you must list <u>all</u> offenses, and for each conviction provide date of conviction and disposition, regardless of the date or location of occurrence. Conviction of a criminal offense is <u>not</u> a bar to employment in all cases. Each case is considered on its merits. Your answers will be verified with appropriate police records.

<u>Criminal Offense</u> includes felonies, misdemeanors, summary offenses and convictions resulting from a plea of "nolo contendere" (no contest).

<u>Conviction</u> is an adjudication of guilt and includes determinations before a court, a district justice or a magistrate, which results in a fine, sentence or probation.

You may omit: <u>minor</u> traffic violations, offenses committed before your 18th birthday which were adjudicated in juvenile court or under a Youth Offender Law, and any convictions which have been expunged by a court or for which you successfully completed an Accelerated Rehabilitative Disposition program.

Were you ever convicted of a criminal offense?	Yes	No
Are you currently under charges for a criminal offense?	Yes	No
Have you ever forfeited bond or collateral in connection with a criminal offense?	Yes	No
Within the last ten years, have you been fired from any job for any reason?	Yes	No
Within the last ten years, have you quit a job after being notified that you would be fired?	Yes	No
Have you ever been professionally disciplined in any state? Professional disciplined means the annulment, revocation or suspension of your teaching certification or having received a letter of reprimand from an agency, board or commission of state government, such as the Pennsylvania Professional Standards and Practices Commission.	Yes	No
Are you subject to any visa or immigration status, which would prevent lawful employment?	Yes	No

Note: If you answered "Yes" to any of the above questions, please provide a detailed explanation on a separate sheet of paper, including dates, and attach it to this application. Please print and sign your name on the sheet, and include your social security number.

# ACT 34 Clearance (PA State Police Criminal Background Check)

Each applicant must submit with his/her employment application a copy of a Criminal History Record from the Pennsylvania State Police. Prospective employees must submit ORIGINAL report, which may not be more than one (1) year old.

#### 

#### **ACT 114 (Federal Criminal History Record)**

Each applicant must submit with his/her employment application a copy of a Federal Criminal Record from the Federal Bureau of Investigation (FBI). Prospective employees must submit ORIGINAL report, which may not be more than one (1) year old.

#### \*\*\*\*\*\*\*

#### ACT 151 Clearance (PA Child Abuse History Clearance)

Each candidate must submit with his/her employment application a copy of an official clearance from the Pennsylvania Department of Public Welfare. Prospective employees must submit ORIGINAL report, which may not be more than one (1) year old.

#### 

#### ESSAY

Please write an essay as described on page six. For your convenience, you may attach a sheet; however, your essay may not exceed one page. At the bottom of the attachment, please print and sign your name.

\*\*\*\*\*

#### CERTIFICATION AND RELEASE AUTHORIZATION

I certify that all of the statements made by me are true, complete and correct to the best of my knowledge and belief, and are made in good faith. I further certify that I am the sole author of the essay. I understand that any misrepresentation of information shall be sufficient cause for: (1) rejecting my candidacy, (2) withdrawing of any offer of employment, or (3) terminating my employment.

I hereby authorize any and all of my previous employers and/or supervisors to release any and all of my personnel records, and to respond fully and completely to all questions that officials of \_\_\_\_\_\_\_ (school district) may ask regarding my prior work history and performance. I will hold such previous employers and/or supervisors harmless of any and all claims that I might otherwise have against them with regard to statements made to this school district. I further authorize these officials to investigate my background, now or in the future, to verify the information provided and release from liability all persons and/or entities supplying information regarding my background. However, I do not authorize the production of medical records or other information, which would tend to actually identify a disability nor do I authorize inquiries which would include information related to any medical condition or medical history. Further, I do not waive any rights which I may have under state or federal law related to my right to challenge the disclosure of unlawful or inaccurate information, whether by the school district or by entities or persons providing such information to the school district, including any and all claims concerning allegations of employment discrimination because of race, color, sex, religion, national origin, ancestry, age or disability.

Date

#### Signature of Candidate (in ink) [Must be original]

Pennsylvania school districts shall not discriminate in their educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990 and the Pennsylvania Human Relations Act. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX, and Section 504 may be obtained by contacting the school district.

# ESSAY

We are interested in your ability to organize and express thoughts on a specific topic in a succinct manner. Please select one of the following topics and write an essay in the space provided on this page.

- 1. The Most Important Qualities of an Outstanding Educator.
- 2. My Philosophy of Student Discipline.
- 3. The Importance of Continuing Professional Development and How I Plan to Incorporate It Throughout My Career.
- 4. Essential Elements of Instruction, Administration or Area of Certification.
- 5. How Information Technology (i.e., computers, Internet) Can Be Integrated into the Instructional Process and Curriculum.

#### Signature

Name

Note to applicants: This application can be downloaded from the Department of Education's home page which is accessible at: http://www.state.pa.us.

This application was developed, in accordance with Section 1204.1 of Act 107 of 1996, by the Pennsylvania Department of Education is consultation with organizations representing school administrators, including personnel administrators, teachers and school boards. Questions should be referred to PDE School Services Office at Voice Telephone (717) 787-4860, Text Telephone TTY (717) 783-8445 or FAX (717) 783-6802. If you need accommodation in completing this application, including alternate format, please contact the school district.

# HAZLETON AREA SCHOOL DISTRICT PERSONNEL DATA SHEET

PLEASE PRINT CLEARLY	
SOCIAL SECURITY NUMBER	
FULL NAME	
ADDRESS	
CITY/STATE/ZIP	
BIRTH DATE	
AREA CODE/PHONE NUMBER ( ) LISTED	UNLISTED
NAME OF CITY, BORO, TOWNSHIP WHERE EARNED INCOME TAXES ARE PAID_	
Have you paid your OPT/EMST Tax for the current yearYesNo	
POSITION YOU ARE APPLYING FOR FULL TIME	PART TIME
BOARD APPROVAL DATE FIRST DAY OF WORK	
DEGREE PRESENTLY HELD	
SPOUSE INFORMATION: NAME	
SOCIAL SECURITY # DATE OF BIR	TH
EMERGENCY CONTACT INFO.: NAME	
RELATIONSHIP PHONE	Ξ#
CURRENTLY PSERS RETIRE EMPLOYEEYESNO DATE RETIRE	D:
OFFICE USE ONLY	
MARITAL STATUS # OF DEPENDENTS	
EIT CODE OPT/EMST CODE RETIRE CODE JOB CODI	Ε

# Form W-4 (2017)

**Purpose.** Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

**Exemption from withholding.** If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2017 expires February 15, 2018. See Pub. 505, Tax Withholding and Estimated Tax.

**Note:** If another person can claim you as a dependent on his or her tax return, you can't claim exemption from withholding if your total income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

**Exceptions**. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or

• Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions don't apply to supplemental wages greater than 1,000,000.

Basic instructions. If you aren't exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

**Nonwage income.** If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

**Two earners or multiple jobs.** If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2017. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.

					113.901/114.		
				heet (Keep for your records.)	1		
Α	Enter "1" for yo	ourself if no one else can c	•			A	
	(	<ul> <li>You're single and have</li> </ul>			)		
В	Enter "1" if:		only one job, and your spo		}.	B	
	• Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less.						
С				ou are married and have either a v	vorking spouse	or more	
	than one job. (E	Entering "-0-" may help you	u avoid having too little ta	ax withheld.)		· · C	
D	Enter number o	of <b>dependents</b> (other than	your spouse or yourself)	you will claim on your tax return .		D	
Е	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)						
F	Enter "1" if you	have at least \$2,000 of ch	ild or dependent care e	xpenses for which you plan to cla	aim a credit .	F	
	(Note: Do not i	nclude child support paym	ents. See Pub. 503, Child	d and Dependent Care Expenses,	for details.)		
G	Child Tax Cred	dit (including additional chi	Id tax credit). See Pub. 9	72, Child Tax Credit, for more info	rmation.		
	• If your total in	come will be less than \$70	),000 (\$100,000 if married	l), enter "2" for each eligible child;	then less "1" if	you	
	have two to fou	ur eligible children or <b>less</b> "	2" if you have five or mo	re eligible children.			
	<ul> <li>If your total ind</li> </ul>	come will be between \$70,0	00 and \$84,000 (\$100,000	) and \$119,000 if married), enter "1"	for each eligible	child. G	
н	Add lines A throu	ugh G and enter total here. (N	lote: This may be different f	rom the number of exemptions you c	laim on your tax r	eturn.) 🕨 H	
	_	• If you plan to itemize	or claim adjustments to i	ncome and want to reduce your wit	hholding, see the	Deductions	
	For accuracy,	and Adjustments Work	1 0		-		
	complete all worksheets			or are married and you and your sp			
	that apply.	to avoid having too little		married), see the Two-Earners/Mu		Sheet on page 2	
		• If neither of the above	e situations applies, <b>stop h</b>	ere and enter the number from line	H on line 5 of For	m W-4 below.	
	W-4 ment of the Treasury I Revenue Service	Employe Whether you are entited	e's Withholding	nployer. Keep the top part for your <b>GALLOWANCE Certifica</b> er of allowances or exemption from wi be required to send a copy of this form	I <b>te</b> thholding is	OMB No. 1545-007	4
1		and middle initial	Last name		2 Your social	security number	—
	Home address (	number and street or rural route	)	3 Single Married Mar	ried. but withhold a	t higher Single rate.	
				Note: If married, but legally separated, or spo		а а	ox.
	City or town, sta	ate, and ZIP code		4 If your last name differs from that	shown on your so	cial security card,	
				check here. You must call 1-800-			
5	Total number	of allowances you are cla	iming (from line <b>H</b> above	or from the applicable worksheet	on page 2)	5	
6		nount, if any, you want with				6 \$	
7				neet <b>both</b> of the following condition	ons for exemptic	n.	
		•	•	held because I had <b>no</b> tax liability			
		0		ecause I expect to have <b>no</b> tax lia	•		
							_
Unde				, to the best of my knowledge and b		prrect, and complete	). ).
Fmn	lovee's signature	2		-			
		unless vou sian it.) 🕨			Date 🕨		

`	, , ,			
8	Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)	9 Office code (optional)	10	Employer identification number (EIN)

Form W-4 (2017)

-				i ugo
	Deductions and Adjustments Worksheet			
Note	e: Use this worksheet only if you plan to itemize deductions or claim certain credits or adjustments to income.			
1	Enter an estimate of your 2017 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 10% of your income, and miscellaneous deductions. For 2017, you may have to reduce your itemized deductions if your income is over \$313,800 and you're married filing jointly or you're a qualifying widow(er); \$287,650 if you're head of household; \$261,500 if you're single, not head of household and not a qualifying widow(er); or \$156,900 if you're married filing separately. See Pub. 505 for details	1	\$	
	(\$12,700 if married filing jointly or qualifying widow(er)		·	
2	Enter: { \$9,350 if head of household \$6,350 if single or married filing separately }	2	\$	
3	Subtract line 2 from line 1. If zero or less, enter "-0-"	3	\$	
4	Enter an estimate of your 2017 adjustments to income and any additional standard deduction (see Pub. 505)	4	\$	
5	Add lines 3 and 4 and enter the total. (Include any amount for credits from the Converting Credits to			
	Withholding Allowances for 2017 Form W-4 worksheet in Pub. 505.)	5	\$	
6	Enter an estimate of your 2017 nonwage income (such as dividends or interest)	6	\$	
7	Subtract line 6 from line 5. If zero or less, enter "-0-"	7	\$	
8	Divide the amount on line 7 by \$4,050 and enter the result here. Drop any fraction	8		
9	Enter the number from the <b>Personal Allowances Worksheet,</b> line H, page 1	9		
10	Add lines 8 and 9 and enter the total here. If you plan to use the Two-Earners/Multiple Jobs Worksheet,			
	also enter this total on line 1 below. Otherwise, <b>stop here</b> and enter this total on Form W-4, line 5, page 1	10		
	Two-Earners/Multiple Jobs Worksheet (See Two earners or multiple jobs on pa	ge 1.	)	
Note	e: Use this worksheet only if the instructions under line H on page 1 direct you here.			
1	Enter the number from line H, page 1 (or from line 10 above if you used the Deductions and Adjustments Worksheet)	1		
2	Find the number in <b>Table 1</b> below that applies to the <b>LOWEST</b> paying job and enter it here. <b>However</b> , if you are married filing jointly and wages from the highest paying job are \$65,000 or less, do not enter more			
	than "3"	2		
3	If line 1 is more than or equal to line 2, subtract line 2 from line 1. Enter the result here (if zero, enter	-		
	"-0-") and on Form W-4, line 5, page 1. <b>Do not</b> use the rest of this worksheet	3		
Note	e: If line 1 is less than line 2, enter "-0-" on Form W-4, line 5, page 1. Complete lines 4 through 9 below to figure the additional withholding amount necessary to avoid a year-end tax bill.			
4	Enter the number from line 2 of this worksheet			
5	Enter the number from line 1 of this worksheet			
6	Subtract line 5 from line 4	6		
7	Find the amount in <b>Table 2</b> below that applies to the <b>HIGHEST</b> paying job and enter it here	7	\$	
8	Multiply line 7 by line 6 and enter the result here. This is the additional annual withholding needed	8	\$	
9	Divide line 8 by the number of pay periods remaining in 2017. For example, divide by 25 if you are paid every two			
	weeks and you complete this form on a date in January when there are 25 pay periods remaining in 2017. Enter			
	the result here and on Form W-4, line 6, page 1. This is the additional amount to be withheld from each paycheck	9	\$	
	Table 1 Table 2			

Table 1					Та	ble 2	
Married Filing	Jointly	All Other	rs	Married Filing	Jointly	All Other	s
If wages from <b>LOWEST</b> paying job are—	Enter on line 2 above	If wages from <b>LOWEST</b> paying job are—	Enter on line 2 above	If wages from <b>HIGHEST</b> paying job are—	Enter on line 7 above	If wages from <b>HIGHEST</b> paying job are—	Enter on line 7 above
\$0 - \$7,000 7,001 - 14,000 14,001 - 22,000 22,001 - 27,000 35,001 - 35,000 35,001 - 44,000 44,001 - 55,000 65,001 - 65,000 65,001 - 75,000 75,001 - 80,000 80,001 - 95,000 95,001 - 115,000 115,001 - 140,000 140,001 - 150,000	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	\$0 - \$8,000 8,001 - 16,000 16,001 - 26,000 26,001 - 34,000 34,001 - 44,000 44,001 - 70,000 70,001 - 85,000 85,001 - 110,000 110,001 - 125,000 125,001 - 140,000 140,001 and over	0 1 2 3 4 5 6 7 8 9 10	\$0 - \$75,000 75,001 - 135,000 135,001 - 205,000 205,001 - 360,000 360,001 - 405,000 405,001 and over	\$610 1,010 1,130 1,340 1,420 1,600	\$0 - \$38,000 38,001 - 85,000 85,001 - 185,000 185,001 - 400,000 400,001 and over	\$610 1,010 1,130 1,340 1,600

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

# HAZLETON AREA SCHOOL DISTRICT PAYROLL DEPARTMENT PAYROLL CHECK DIRECT DEPOSIT AUTHORIZATION (Electronic Transfer)

# PLEASE PRINT CLEARLY:

NAME:	Social Security #	
А.	Financial Institution Name:	
	Address:	
	Telephone #:	
В.	Type of Deposit Account: (select only one)	
	Savings Account	
	Checking Account	
C.	* Account Number to which your check will be deposited:	
D.	* ABA#	

# Depositors: PLEASE MAKE SURE THE ACCOUNT # AND ABA # ARE CORRECT

Credit Union depositors: Please call the Credit Union office to ensure the account number you are providing is correct.

\* Refer to sample below as to where this information can be found.

John Jones Mary A. Jones		Date	_
Pay to the order of		Dollars	
1 <sup>st</sup> Savings Bank 123 Main Street Anytown, PA			
ABA#	ACCT#	CK#	

Please attach a voided check or deposit ticket if depositing into checking account. If depositing check into your savings account, please contact your bank for the ABA#.

**PLEASE NOTE:** AFTER YOU AUTHORIZE DIRECT DEPOSIT, THE FIRST PAYCHECK GOES THROUGH A PRE-NOTE PROCESS WITH THE BANK TO VERIFY THE ACCOUNT. (THIS MEANS YOU WILL RECEIVE AN ACTUAL CHECK.) IF YOU PROVIDE INCORRECT INFORMATION ON THIS FORM, THERE MAY BE A FURTHER DELAY AS TO WHEN YOUR CHECK WILL BE CREDITED TO YOUR ACCOUNT.

Provide all the information requested

Date Any questions contact:

Signature

Deborah Brill, Payroll Supervisor brilld@hasdk12.org 570-459-3111 ext. 3110 Jean A. Sharkey, Payroll Specialist sharkeyj@hasdk12.org 570-459-3111 ext. 3109

# LOCAL SERVICES TAX – EXEMPTION CERTIFICATE

Tax Year

## APPLICATION FOR EXEMPTION FROM LOCAL SERVICES TAX

- A copy of this application for exemption from the Local Services Tax (LST), and all necessary supporting documents, must be completed and presented to your employer AND to the political subdivision levying the Local Services Tax where you are principally employed.
- > This application for exemption from the Local Services Tax must be signed and dated.
- > No exemption will be approved until proper documentation has been received.

Name:	Soc Sec #:
Address:	Phone #:
City/State:	Zip:

#### **REASON FOR EXEMPTION**

1	MULTIPLE EMPLOYERS: Attach a copy of a current pay statement from your principal employer that shows the name of the employer, the length of the payroll period and the amount of Local Services Tax withheld. List all employers on the reverse side of this form. <b>You must notify</b> your other employers of a change in principal place of employment within two weeks of the change.
2	EXPECTED TOTAL EARNED INCOME AND NET PROFITS FROM ALL SOURCES WITHIN (municipality or school district) WILL BE LESS THAN \$: Attach copies of your last pay statements or your W-2 for the year prior.
	If you are self-employed, please attach a copy of your PA Schedule C, F, or RK-1 for the prior year.
3	ACTIVE DUTY MILITARY EXEMPTION: Please attach a copy of your orders directing you to active duty status. Annual training is not eligible for exemption. You are required to advise the tax office when you are discharged from active duty status.
4	MILITARY DISABILITY EXEMPTION: Please attach copy of your discharge orders and a statement from the United States Veterans Administrator documenting your disability. Only 100% permanent disabilities are recognized for this exemption.

# EMPLOYER: Once you receive this Exemption Certificate, you shall not withhold the Local Services Tax for the portion of the calendar year for which this certificate applies, unless you are otherwise notified or instructed by the tax collector to withhold the tax.

Tax Office:	
Address:	Phone #:
City/State:	Zip:

# IMPORTANT NOTE TO EMPLOYERS

- 1. The municipality is required by law to exempt from the LST employees whose earned income from all sources (employers and self-employment) in their municipality is less than \$12,000 when the levied rate exceeds \$10.00.
- 2. The school district for the municipality in which your worksite(s) is located may or may not levy an LST. If it does, the income exemption provided <u>may differ</u> from the municipality and can be anywhere from \$0 to \$11,999.
- 3. Contact the tax office where your business worksites are located to obtain this information.

Employment Information: List all places of employment for the applicable tax year. Please list your PRIMARY EMPLOYER under #1 below and your secondary employers under the other columns. If self employed, write SELF under Employer Name column.

	1. PRIMARY EMPLOYER	2.	3.
Employer Name			
Address			
Address 2			
City, State Zip			
Municipality			
Phone			
Start Date			
End Date			
Status (FT or PT)			
Gross Earnings			

4.	5.	6.
Employer Name		
Address		
Address 2		
City, State Zip		
Municipality		
Phone		
Start Date		
End Date		
Status (FT or PT)		
Gross Earnings		

# PLEASE NOTE:

All information received by the Tax Collector is considered to be CONFIDENTIAL and is only used for official purposes relating to the collection, administration and enforcement of the LOCAL SERVICES TAX.

# I DECLARE UNDER PENALTY OF LAW THAT THE INFORMATION STATED ON AND **ATTACHED TO THIS FORM IS TRUE AND CORRECT:**

SIGNATURE: DATE:

LST Exemption 10-07



Office of the Secretary / Business Manager 1515 West 23rd Street Hazle Township, PA 18202-1647

Anthony J. Ryba Secretary / Business Manager Phone (570) 459-3111 Ext. 3106 Fax (570) 459-6156 Email: rybat@hasdk12.org Robert J. Krizansky Treasurer / Asst. Business Manager Phone (570) 459-3111 Ext. 3128 Fax (570) 459-6156 Email: <u>krizanskyr@hasdk12.org</u>

Na	ma	•	
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From: Accounting/Finance Manager

Subject: Employment Status Under Act 29 of 1994

In order for the Hazleton Area School District to Comply with Act 29 of 1994, it is necessary for you to provide the following information:

A. Did you ever work for any Commonwealth of Pennsylvania school entity prior to July 1, 1995 in any capacity whatsoever

\_\_\_\_Yes

\_\_\_\_No

B. If the answer to Part A is Yes, complete the following: (Include employment with the Hazleton Area School District, if applicable)

School	District

Dates

# NONDISCRIMINATION POLICY

The Hazleton Area School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to the Title IX Coordinator at 570-459-3221 ext 81566 or the Section 504 Coordinator at 1515 West 23<sup>rd</sup> St, Hazle Township, PA 18202 or 570-459-3111 ext 3156.



# **RESIDENCY CERTIFICATION FORM** Local Earned Income Tax Withholding

#### TO EMPLOYERS/TAXPAYERS:

This form is to be used by employers and/or taxpayers to report essential information for the collection and distribution of Local Earned Income Taxes to the local EIT collector. This form must be utilized by employers when a new employee is hired or when a current employee notifies employer of a name and/or address change. Use the Address Search Application at www.newPA.com/Act32 to determine PSD codes, EIT rates and tax collector contact information.

EMPLOYEE INFORMATION – RESIDENCE LOCATION					
NAME (Last Name, First Name, Middle Initial)			SOCIAL SECURITY NUMBER		
STREET ADDRESS (No PO Box, RD or RR)					
ADDRESS LINE 2					
CITY	STATE	ZIP CODE	DAYTIME PHONE NUMBER		
MUNICIPALITY (City, Borough or Township)					
COUNTY			TOTAL RESIDENT EIT RATE		

EMPLOYER INFORMATIO	N – EMPLOYI	MENT LOCATION	
EMPLOYER BUSINESS NAME (Use Federal ID Name)			
STREET ADDRESS WHERE ABOVE EMPLOYEE REPORTS TO WORK (No PO	Box, RD or RR)		
ADDRESS LINE 2			
CITY	STATE	ZIP CODE	PHONE NUMBER
MUNICIPALITY (City, Borough or Township)			
COUNTY	WORK LOCATION	PSD CODE WC	RK LOCATION NON-RESIDENT EIT RATE

CERTIFICATION			
Under penalties of perjury, I (we) declare that I (we) have examined this information, including all accompanying schedules and statements and to the best of my (our) belief, they are true, correct and complete.			
SIGNATURE OF EMPLOYEE DATE (MM/DD/YYYY)			
PHONE NUMBER	EMAIL ADDRESS		

For information on obtaining the appropriate MUNICIPALITY (City, Borough, Township), PSD CODES and EIT (Earned Income Tax) RATES, please refer to the Pennsylvania Department of Community & Economic Development website:

www.newPA.com/Act32



Office of the Secretary / Business Manager 1515 West 23rd Street Hazle Township, PA 18202-1647

Anthony J. Ryba Secretary / Business Manager Phone (570) 459-3111 Ext. 3106 Fax (570) 459-6156 Email: rybat@hasdk12.org Robert J. Krizansky Treasurer / Asst. Business Manager Phone (570) 459-3111 Ext. 3128 Fax (570) 459-6156 Email: <u>krizanskyr@hasdk12.org</u>

# **MEMORANDUM**

# TO: PROSPECTIVE EMPLOYEES OF THE HAZLETON AREA SCHOOL DISTRICT

# RE: PRE-EMPLOYMENT DRUG TESTING WITH HAZLETON HEALTH AND WELLNESS CENTER

DATE: EFFECTIVE JANUARY 20, 2017

Please be advised that a drug test must be completed prior to beginning employment with the Hazleton Area School District. The cost for the test is \$35, and payment is expected at time of service. Please call the Occupational Health Clinic (570-501-6805) to schedule an appointment for the drug test. Bring this form and photo identification to:

Occupational Health Services Hazleton Health and Wellness Center 50 Moisey Drive, Suite 208 Hazle Township, PA 18202 570-501-6805 Hours: Monday-Friday 8 a.m. to 5 p.m.

Upon entering the Hazleton Health and Wellness Center campus, please park in the section of the parking lot to the right. Please use the upper level entrance, Suite 208.

# **HAZLETON AREA SCHOOL DISTRICT**

**Office Of The Superintendent** 



1515 West 23<sup>rd</sup> Street Hazle Township, PA18202-1647 (570) 459-3111 Ext. 3101 Fax (570) 459-3118

Craig B. Butler D. fd. Superintendent of Schools

**George A. Donadi** Director of Elementary/Secondary Schools

Upon appointment a physical examination, Tine Test or Chest X-Ray and pre-employment drug test are required.

If you have a physical within the past three months, we will accept a copy.

The Tine Test can be administered by your personal physician or, if your physician does not administer the Tine Test, any school nurse in the district will test you for a minimal fee.

Hazleton Area School District

Position \_\_\_\_

## COMMONWEALTH OF PENNSYLVANIA PENNSYLVANIA DEPARTMENT OF HEALTH SCHOOL PERSONNEL HEALTH RECORD

## I. Patient Information

Last Name	First	MI	Sex	Date of Birth		
Social Security Number		Home Teleph	Home Telephone		Work Telephone	
Mailing Address	Street		City	State	Zip	
Usual Source of Medical Care	Physician's Name		Address			
Emergency Contact – Name	Relationship		Address	Telephone		

#### II. Immunization History

VACCINE	Enter Month, Day, and Year Each Immunization was Given <b>DOSES</b>			BOOSTER	S & DATES
Diphtheria and Tetanus*	1.	2.	3.	4.	5.
Hepatitis B	1.	2.	3.		
Measles, Mumps, Rubella	1.	2.			
Other	1.	Other		1.	

\* Tetanus and Diphtheria are usually received in combined vaccines such as DTP, DtaP, DT, or Td

#### III. Required Tuberculosis Test Results (as per Regulations of the Department of Health

DATE APPLIED	ARM	METHOD	ANTIGEN	MANUFACTURER	SIGNATURE
DATE READ	RESUI	LTS (mm)		SIGNATURE	
For previously known	/new positive reactor	s:			
Chest X-ray: Date (Attach a copy of the r		Results:		Results:	
Preventive Anti-Tuber	culosis Chemotherap	by ordered:	] No 🗌 Yes	Date:	
		,		ST STATE THAT THE APP RAPY FOR TUBERCULOS	

#### IV. Significant Medical Conditions ()

	Yes	No	If Yes, Explain:	
Allergies			· •	
Asthma				
Cardiac				
Chemical Dependency				
Drugs				
Alcohol				
Diabetes Mellitus				
Gastrointestinal Disorder				
Hearing Disorder				
Hypertension				
Neuromuscular Disorder				
Orthopedic Condition				
Respiratory Illness				
Seizure Disorder				
Skin Disorder				
Vision Disorder				
Other (Specify)				

#### V. Report of Physical Examination (✓)

	NORMAL	ABNORMAL	NOT EXAMINED	COMMENTS
Height (inches)				
Weight (pounds)				
Pulse				
Blood Pressure				
Hair/Scalp				
Skin				
Eyes – Visual Acuity: R L				
Eyes – Color Vision				
Ears – Hearing (dB) R L				
Nose and Throat				
Teeth and Gingiva				
Lymph Glands				
Heart – Murmur, etc				
Lungs – Adventitous Findings				
Abdomen				
Genitourinary				
Neuromuscular System				
Extremities				

Are there any special medical problems or chronic diseases which require restriction of activity, medication or which might affect his/her work role? If so, specify \_\_\_\_\_\_

Physician Name (Print)

Signature of Examiner

Date

Physician Address

The statements and answers as recorded above are full, complete and true to the best of my knowledge and belief. I understand that any false or misleading statements may cause termination of my employment.

I authorize the physician or other person to disclose any knowledge or information pertaining to my health to the employing authority for whom this examination is performed.

# **Background Clearance Information**

# Pennsylvania State Police Check

\$8.00 (if completed online \$10.00 if by mail); Telephone contact 1-888-783-7972

# https://epatch.state.pa.us/NewRecordCheckAction.do;jsessionid=EA1430F5D3EB9AC3498F0A6E9B8FF07C?ac tion=new

It is the responsibility of the user to obtain the assigned control number at the time requests are submitted. Immediately after submission of the requests one of the following status will be assigned to the request:

1. **No Record:** If this status is assigned to the request it is the user's responsibility to double click on the control number. This will take the user to the details screen where the user will double click on the blue hyper link, "Certification Form", near the center of the page. By clicking on "Certification Form", a certified no record form will be displayed in PDF format. This form should be printed.

2. **Request Under Review:** If this status is assigned to the request, the user must periodically check the PATCH web site to determine the final status of the request. A status of "Request Under Review", will result in one of the following final status:

# o No Record: Follow the instructions above for a no record response. o Record: Indicates the person has a record and a record response has been mailed to the address provided.

3. **Pending:** This status is occasionally assigned when traffic is extremely heavy and requires the user to check back at a later time. A request should not remain in pending status for more than 24 hours. If a request remains in pending status for more than 24 hours call the PATCH Help Line locally at 717-425-5546 or toll-free at 1-888-QUERY-PA (1-888-783-7972).

# Pennsylvania Child Abuse History Clearance

\$8.00; Telephone contact 717-783-6211 or 1-877-371-5422

Please create an account and submit your application online as you are able to obtain immediate access to the results or status of your results.

# https://www.hhsapps.state.pa.us/iam/im/citizenpub/ca12/index.jsp?task.tag=SelfRegistrationCitizen

or if you prefer to mail (please note it typically takes three to four weeks to receive results) you may follow instructions below.

http://www.dhs.state.pa.us/cs/groups/webcontent/documents/form/s 001762.pdf

Cost \$10.00 money order (no cash or checks accepted). This form is downloaded and mailed to Childline and Abuse Registry, Department of Public Welfare, P.O. Box 8170, Harrisburg, PA 17105-8170.

1. Type or print clearly and neatly in ink Section I only.

2. Address must be Applicant's current home address.

3. All information must be completed in full. (The form asks for all previous names, addresses, and household members since 1975). This information must be provided to the best of your knowledge and belief. If necessary, attach additional pages.
4. Application must be signed.

5. Enclose a \$10.00 money order for each application. No cash or personal checks accepted. Agency or business checks are acceptable.

6. Do not send any postage paid return envelopes.

7. Application should be placed in a business-sized or larger envelope prior to mailing.

8. One block must be checked for Purpose for Clearance. Do not check more than one block. A. Check the Volunteer Block if performing a service (paid or unpaid) for organizations such as Big Brothers/Big Sisters, Boy Scouts, Little League or churches. A copy of your Criminal Record Check results obtained within the past year must be attached. Do not send original Criminal Record results. If you are not a Pennsylvania resident, you must also attach a copy of your FBI results obtained within the past year. This block should not be checked for anyone volunteering in schools.

B. Check the School Block if seeking to have involvement within a school (public, private vocational, technical, nursing) for any reason.

C. Check the Foster Care Block if applying for foster parenting or custody of a child.

D. Check the Adoption Block if in the process or planning to adopt a child.

E. Check the Child Care Block if planning to work in a day care setting or if all other blocks do not apply.

F. Check the CWEP Block if you are participating in a Department of Public Welfare training program. The signature and phone number of the County Assistance Representative is required.

Clearance results will be mailed to you within 14 days from the date that the clearance is received in our office. There will be no replacements after 90 days. Failure to comply with the above instructions will cause considerable delay.

# FBI Fingerprint Record

Please be sure this is completed through the Department of Public Education, cost is \$27.00. You must register with Cogent Systems prior to going to the fingerprint site. You may also register over the telephone at 1-888-439-2486 Monday-Friday, 8 a.m. to 6 p.m. You must provide your registration ID to the district to access you FBI results.

https://www.pa.cogentid.com/index pde.htm



# SITE INFORMATION

Primary Service Location Address	The UPS Store #5937 572 West Broad Street
	Hazlelton, PA 18201
Hours of Operations	Tuesday, Wednesday, Thursday & Friday
	Due to high volume please arrive before 4:20 pm as fingerprinting will close for the day at 5:00 pm.
	From 10:00 am to 5:00 pm
	WALK IN ONLY - No appointments at this site.
	Money orders are not available at our location
	Our fingerprinting will be closed from December 7, 2015 to January 4, 2016 for our peak shipping season. We will start fingerprinting on Januar 5, 2016 with our normal schedule. Please allow for this schedule change to fit in with your fingerprint obligations for employment!
	Please do not overwhelm the service by sending large groups of applicants to the locations. If you have a large group of applicants to fingerprint, please contact the fingerprint site and plan for their arrival to occur over days and weeks, not hours. The fingerprint site may have a preferred method for handling large groups of applicants.
Telephone Number	570-455-0994
(Applicant Use)	Please register <b>BEFORE</b> you arrive for fingerprinting. Registration is available online 24 hours a day seven days per week at <a href="http://www.pa.cogentid.com">www.pa.cogentid.com</a>
	Telephonic registration through Cogent Systems is available at 1-888- 439-2486 Monday through Friday, 8AM to 6PM EST.
Schedule a Mobile Fingerprinting	Yes <b>570-455-0994</b>
Directions to your facility	Map It
	I-81 N or S. Take exit 143 toward Hazelton. Take RT 924 N to Broad street and make a Right on Rt 93. Go approx 0.2 miles. We are located on the Right in Hazelton Shopping Center.
Special Instructions for Applicants	Questions regarding the employment and application requirements should be directed to the hiring agency's human resource department. To determine whether applicants must register under the Department of Education, the Department of Public Welfare, or the Department of Banking and Securities, applicants must first talk with their human resources department

The fingerprint-based background check is a multiple-step process:

1. The applicant must register <u>prior</u> to going to the fingerprint site. Walk in service without prior registration will not be provided at any fingerprinting location. Registration is completed online or over the phone. Registration is available online 24 hours/day, seven days per week

at <u>https://www.pa.cogentid.com/index\_pdeNew.htm</u> Telephonic registration is available at 1-888-439-2486 Monday through Friday, 8am to 6pm EST. During the registration process, all demographic data for the applicant is collected (name, address, SSN, etc.) so there is no data entry required at the fingerprint collection site.

2. The applicant will pay a fee of \$27.00 for the fingerprint service and the CHRI. The new system provides the CHRI online to the employer and all applicants will receive a paper copy of the report at no additional cost.

3. Applicants may make their payment online at <u>https://www.pa.cogentid.com/index\_pdeNew.htm</u> using a credit card or debit card. Money orders or cashier's checks payable to 3M Cogent will be accepted on site for those applicants who do not have the means to pay electronically. **No cash transactions or personal checks are allowed**.

**Agency Billing**. Agencies that request to pay applicants' fees may arrange to be billed by 3M Cogent for the cost of these services. Billing may only occur after the requesting agency has completed 3M Cogent Agency Pay Agreement. To establish a billing account visit <u>https://www.pa.cogentid.com/index\_pdeNew.htm</u> and download an application. The billing account must be established prior to sending applicants to the fingerprint site.

4. The applicant proceeds to the fingerprint site of choice. Location of fingerprint sites and days and hours of operation for each site are posted on 3M Cogent's website at

<u>https://www.pa.cogentid.com/index\_pdeNew.htm</u>. The location of fingerprint sites may change over time; applicants are encouraged to confirm the site location nearest to their location.

5. At the fingerprint site the Applicant Livescan Operators (ALO) manage the fingerprint collection process.

6. The fingerprint transaction begins when the ALO reviews the applicant's qualified State or Federal photo ID before processing the applicant's transaction. A list of approved ID types may be found on 3M Cogent's website at <a href="https://www.pa.cogentid.com/index\_pdeNew.htm">https://www.pa.cogentid.com/index\_pdeNew.htm</a>. Applicants will not be processed if they cannot produce an acceptable photo ID.

7. After the identity of the applicant has been established, all ten fingers are scanned to complete the process. The entire fingerprint capture process should take no more than three to five minutes.

8. For individuals fingerprinted on and after December 1, 2008 – The process was redesigned with approval from the Pennsylvania State Police and the FBI. The time for processing is anticipated to take no longer than two days.

- Applicants' scanned fingerprints will be electronically transmitted to the FBI by 3M Cogent.
- The FBI will electronically transmit the CHRI to 3M Cogent, where the CHRI will be stored in a secure server.
- The CHRI will be available online for the School Administrator to review. Administrators receive login and password information from 3M Cogent.
- The CHRI that is available for review online constitutes the official record. Applicants give permission for the School Administrator to review the report during the registration process.
- The School Administrator will review the CHRI to make a determination as to the fitness of the applicant to work in the position in which they will have contact with children.
- If the applicant is hired for the position, the School Administrator will print a copy of the CHRI for the school's files.
- Applicants may request a paper copy of the CHRI when they register to be fingerprinted. This will be the applicants' only opportunity to request a copy.
- The paper copy will be mailed to these applicants by 3M Cogent. The "unofficial" paper copy is a copy of the CHRI that the School Administrator will review online.
- The applicant may share the paper copy of the CHRI with prospective employers. However, the School Administrator is required to review the official CHRI online and print a copy of the CHRI if the applicant is hired by the public school or private school or their contractor, or if the applicant is approved for student teaching.

# 9. For individuals fingerprinted prior to December 1, 2008 -

Applicants will receive the official report on watermarked paper from PDE.

- PDE will receive the CHRI from the FBI via 3M Cogent.
- PDE's School Services Unit will copy the CHRI and mail it to the applicant. The CHRI will be printed on standard 8.5" X 11" paper with the Commonwealth Seal imbedded on the paper.
- The applicant will provide the CHRI to their prospective employer. The School Administrator will review the CHRI to make a determination as to the fitness of the applicant to work in the position in which they will have contact with children. If the applicant is hired for the position, the School Administrator prints a copy of the CHRI for the school's files.
- The CHRI must be less than 12 months old at the time of employment to be considered valid. The date of the CHRI is considered to be the date on which the individual was fingerprinted.
- This document constitutes an official Record. If an applicant, fingerprinted prior to December 1, 2008, presents their CHRI and the Commonwealth Seal is not embedded on the paper, it should be considered as invalid and not an official record.
- <u>Applicants who were fingerprinted prior to December 1 2008, who have not yet received their</u> <u>CHRI from PDE, should contact PDE at (717) 783-3750 or email PDE at dwolfgang@state.pa.us.</u>

# PENNSYLVANIA CHILD ABUSE HISTORY CERTIFICATION

Type or print clearly in ink If obtaining	this certificat	ion for non-volunteer purp	oses or if as a volunteer h	aving direct v	olunteer conta	ct with children you
Type or print clearly in ink. If obtaining this certification for non-volunteer purposes or if, as a volunteer having direct volunteer contact with children, you have obtained a certification free of charge within the previous 57 months, enclose an \$8.00 money order or check payable to the PENNSYLVANIA						
DEPARTMENT OF HUMAN SERVICES or a payment authorization code provided by your organization. <b>DO NOT send cash.</b> Certifications for the purpose of "volunteer having direct volunteer contact with children" may be obtained free of charge once every 57 months.						
	-		-	-	-	
Send to CHILDLINE AND ABUSE REC						
APPLICATIONS THAT ARE INCOMP IF YOU HAVE QUESTIONS CALL 71					KETUKNED U	NPROCESSED.
	PUR	POSE OF CERTIFICAT	FION (Check one box o	only)		
Foster parent			Volunteer having direct	ct volunteer co	ontact with chi	ldren
Prospective adoptive parent					direct volunte	er contact with chil-
Employee of child care services			dren, choose SUB		<b>SCI:</b> 1	
School employee governed by the I			Big Brother/Big S			
School employee not governed by t						
An individual 14 years of age or old		,	Rape crisis cente     Other:		ale	
position as an employee with a prog			PA Department of Hu	man Sonvicos	Employmont	8 Training Program
An individual seeking to provide chi child care facility or program			participant (signature			
An individual 18 years or older who for children for at least 30 days in a	calendar yea	ar	SIGNATURE OF OIM	I/CAO REPRESEN	ITATIVE	OIM/CAO PHONE
An individual 18 years or older who licensed child-care provider for at le						NUMBER
An individual 18 years or older, exc	,		no resides in a family living	home. comm	unity home fo	r individuals with an
☐ intellectual disability, or host home i ☐ An individual 18 years or older who	for children fo	or at least 30 days in a cale	endar year	·		
AGENCY/ORGANIZATION NAME:				,	,	
AGENCI/ORGANIZATION NAME.				CODE, II AFI	LICABLE.	
Consent/Release of Information Autosections, you are agreeing that the						the other address
		NT DEMOGRAPHIC INFO		INITIALS)		
FIRST NAME	MIDDLE NAME		LAST NAME		SUFFIX	
SOCIAL SECURITY NUMBER	GENDER		DATE OF BIRTH (MM/DD/YY	(YY)	AGE	
	Male Not repor	Female Ted				
Disclosure of your Social Security num	her is volunta	rv. It is sought under 23 Pa	a C S 88 6336(a)(1) (relatir	na to informat	ion in statewid	e database) 6344 (relat-
ing to employees having contact with	children: ado	ptive and foster parents), (	6344.1 (relating to informa	tion relating t	o certified or li	icensed child-care home
residents), and 6344.2 (relating to volu database to determine whether you are	e listed as the	e perpetrator in an indicate	d or founded report of child	d abuse.	curity number	to search the statewide
HOME ADDRESS			ADDRESS home address)	OTHER .	ADDRESS (if	Consent/Release of ion form is attached)
ADDRESS LINE 1		ADDRESS LINE 1		ADDRESS LIN		ion form is attached)
ADDRESS LINE 2		ADDRESS LINE 2		ADDRESS LINE 2		
CITY		СІТҮ		CITY		
COUNTY		COUNTY		COUNTY		
STATE/REGION/PROVINCE		STATE/REGION/PROVINCE		STATE/REGION/PROVINCE		
ZIP/POSTAL CODE		ZIP/POSTAL CODE		ZIP/POSTAL CODE		
COUNTRY		COUNTRY		COUNTRY		
Different mailing address	ATTENTION		ATTENTION			
		000174.07 10	FORMATION	l		
HOME TELEPHONE NUMBER		CONTACT IN WORK TELEPHONE NUMBE	IFORMATION ER	MOBILE TELF	PHONE NUMB	ER
EMAIL (By submitting an email contact, you	are agreeing to	ChildLine contacting you at th	iis address.)			

# PENNSYLVANIA CHILD ABUSE HISTORY CERTIFICATION

PREVIOUS NAMES USED SINCE 1975 (Include maiden name, nickname and aliases.)				
First	Middle	Last	Suffix	
1.				
2.				
3.				
4.				
5.				
PREVIOUS ADDRESSES SINCE 1975 (Please list all addresses since 1975, partial address acceptable; attach additional pages if necessary.)				
1.				
2.				

3.
 4.
 5.
 6.
 7.
 8.
 9.

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HOUSEHOLD MEMBERS (Please list everyone who lived with you at any time since 1975 to present. Please include parent, guardian or the person(s) who raised you; attach additional pages as necessary.)						
Name (First, Middle, Last)	Relationship	Present Age	Gender			
1.	Parent Guardian person(s) who raise	ed you				
2.	Parent Guardian person(s) who raise	ed you				
3.						
4.						
5.						
6.						
7.						
8.						
9.						
10.						

I affirm that the above information is accurate and complete to the best of my knowledge and belief and submitted as true and correct under penalty of law (Section 4904 of the Pennsylvania Crimes Code). If I selected volunteer, I understand that I can only use the certificate for volunteer purposes.

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CHILDLINE USE ONLY		
APPLICANT'S SIGNATURE	DATE	

CHILDLINE USE ONLY				
DATE RECEIVED BY CHILDLINE	SUFFICIENT PAYMENT INFORMATION RECEIVED	CERTIFICATION ID #		
	YES NO			
	VALID PAYMENT AUTHORIZATION CODE			
	WAIVED (supervisor initials)			

1

# INSTRUCTIONS TO COMPLETE THE PENNSYLVANIA CHILD ABUSE HISTORY CERTIFICATION APPLICATION:

#### General:

- Type or print clearly and neatly in ink only.
- If obtaining this certification for non-volunteer purposes or if, as a volunteer having direct volunteer contact with children, you have
  obtained a certification free of charge within the previous 57 months, enclose an \$8.00 money order or check for each application. No
  cash will be accepted. Personal, agency, or business checks are acceptable. Certifications for the purpose of "volunteer having direct
  volunteer contact with children" may be obtained free of charge once every 57 months. If no payment is enclosed for a non-volunteer
  purpose, you must provide a payment authorization code, otherwise your application will be rejected and returned to you.
- DO NOT SEND POSTAGE PAID RETURN ENVELOPES for us to return your results. Results are issued through an automated system generated mailing process.
- Certification results will be mailed to you within 14 days from the date the certification application is received at the ChildLine and Abuse Registry.
- Failure to comply with the instructions will cause considerable delay in processing the results of an applicant's child abuse history certification application.

#### Purpose of Certification - Do not check more than one box:

- Check the foster parent box if applying for purposes of providing foster care.
- · Check the prospective adoptive parent box if applying for the purpose of adoption.
- · Check the employee of child care services box if applying for the purpose of child care services in the following:
  - Child day care centers; group day care homes; family day care homes; boarding homes for children; juvenile detention center services or programs for delinquent or dependent children; mental health services for children; services for children with intellectual disabilities; early intervention services for children; drug and alcohol services for children; and day care services or other programs that are offered by a school.
- Check the school employee governed by the Public School Code box if you are a school employee who is required to obtain background checks pursuant to Section 111 of the Public School Code and will continue to be required to obtain background checks prior to employment in accordance with that section and on the periodic basis required by Act 153.
- Check the **school employee not governed by the Public School Code** box if you are a school employee not governed by Section 111 of the Public School Code, but covered by Act 153 (pertaining to school employees in institutions of higher education).

<u>Definition of school employee</u>: A school employee is defined as an individual who is employed by a school or who provides a program, activity or service sponsored by a school. The term does not apply to administrative or other support personnel unless they have direct contact with children.

Definition of school: A facility providing elementary, secondary or postsecondary educational services. The term includes the following:

- (1) Any school of a school district.
- (2) An area vocational-technical school.
- (3) A joint school.
- (4) An intermediate unit.
- (5) A charter school or regional charter school.
- (6) A cyber charter school.
- (7) A private school licensed under the act of January 28, 1988 (P.L.24, No. 11), known as the Private Academic Schools Act.
- (8) A private school accredited by an accrediting association approved by the state Board of Education.
- (9) A non-public school.
- (10) An institution of higher education.
- (11) A private school licensed under the act of December 15, 1986 (P.L. 1585, No. 174), known as the Private Licensed Schools Act.
- (12) The Hiram G. Andrews Center.
- (13) A private residential rehabilitative institution as defined in section 914.1-A(c) of the Public School Code of 1949.
- Check the **self-employed provider of child-care services in a family child-care home** if providing child care services in one's home (other than the child's own home) at any one time to four, five, or six children who are not relatives of the caregiver.
- Check the individual 14 years of age or older who is applying for or holding a paid position as an employee box if the employment is with a program, activity, or service, as a person responsible for the child's welfare or having direct contact with children: Applying as an employee who is responsible for the child's welfare or having direct contact (providing care, supervision, guidance, or control to children or having routine interaction with children) in any of the following in which children participate and which is sponsored by a school or public or private organization:
  - A youth camp or program;
  - A recreational camp or program;
  - A sports or athletic program;
  - A community or social outreach program;
  - An enrichment or educational program; and
  - A troop, club, or similar organization
- Check the individual seeking to provide child care services under contract with a child care facility or program box if you are providing child care services as part of a contract or grant funded program.
- Check the box for individual 18 years or older who resides in the home of a foster parent for at least 30 days in a calendar year if you are an adult household member in this setting and require certification.
- Check the box for individual 18 years or older who resides in the home of a certified or licensed child-care provider for at least 30 days in a calendar year if you are an adult household member in this setting and require certification.

- Check the box for individual 18 years or older, excluding individuals receiving services, who resides in a family living home, community home for individuals with an intellectual disability, or host home for children for at least 30 days in a calendar year if you are an adult household member in this setting and require certification.
- Check the box for individual 18 years or older who resides in the home of a prospective adoptive parent for at least 30 days in a calendar year if you are an adult household member in this setting and require certification.
- Check the volunteer having direct volunteer contact with children box if applying for the purpose of volunteering as an adult for an
  unpaid position as a volunteer with a child-care service, a school, or a program, activity or service as a person responsible for the child's
  welfare or having direct volunteer contact with children. In addition, check the box of one of the organizations listed, i.e. Big Brother/Big
  Sister, domestic violence shelter, rape crisis center. If you are NOT applying for a volunteer in one of the organizations listed, please check
  the other box and write the name of the organization in the space provided.
- Check the PA Department of Human Services employment & training program participant box if you are applying for the purpose
  of participating in a PA Department of Human Services employment and training program through a county assistance office (CAO) or
  the Office of Income Maintenance (OIM). The signature <u>AND</u> phone number of the CAO or OIM representative is required. If there is no
  signature and no phone number, your application will be rejected and returned to you.
- If you were provided a "PAYMENT AUTHORIZATION CODE" by an organization, please provide the agency/organization name in the space provided and the payment authorization code in the space provided.
- Please check the <u>CONSENT/RELEASE OF INFORMATION</u> box if you included a payment code in the space above and attached the completed Consent/Release of Information Authorization form to your Pennsylvania Child Abuse History Certification application when you mail it to our office. The Consent/Release of Information Authorization form allows the department to send your results to a third party. If the Consent/Release of Information Authorization form is **NOT** attached to the certification application, the results **WILL** be mailed to the applicant's home address and not to the third party.

#### **Applicant Demographic Information:**

- Name Include the applicant's full legal name. Initials are not acceptable for a first name. If your full legal name is an initial, please provide supporting documentation along with your certification application.
- Social Security number Include the applicant's social security number. A social security number is voluntary; HOWEVER, PLEASE NOTE THAT APPLICATIONS THAT DO NOT INCLUDE SOCIAL SECURITY NUMBERS MAY TAKE LONGER TO BE PROCESSED.
- · Gender Please check one box.
- Date of birth Fill in the applicant's date of birth (Example: 01/22/1990).
- Age Fill in the applicant's current age.

#### Address:

• The address listed must be the applicant's current home address. This is also where the results of the certification will be mailed, unless otherwise noted. If the **different mailing address** box is checked and a mailing address is provided in the "different" mailing address column, the results will be mailed to the "mailing" address and not the "home" address. **Note:** If the consent/release of information box is checked and an "other" address is provided, the results will be mailed to the "other" address.

#### **Contact Information:**

- Please provide your home, work or mobile telephone number. Fill in the number where the applicant can be reached in the event that there are questions about the information on the application.
- Please provide an email address. By providing an email address, you are consenting to ChildLine contacting you by email in the event that you cannot be reached by phone. NO CONFIDENTIAL INFORMATION WILL EVER BE SHARED OR PROVIDED IN AN EMAIL FROM OUR OFFICE.

#### Previous Names Used Since 1975:

• The applicant must list any and all full legal names that they have ever had since 1975. This includes maiden names, nicknames, aliases and also known as (aka) names.

#### Previous Addresses Since 1975:

• List all addresses where the applicant has resided since 1975. The applicant can attach an additional sheet of paper with all of the addresses listed if necessary. If the applicant cannot remember the exact mailing addresses since 1975, filling in as much information as possible about the location is acceptable.

#### Household Members:

Include anyone that the applicant lived with since 1975 (parents, guardians, siblings, children, spouse (ex), paramour, friends, etc.). In
addition, include the household member's relationship to the applicant, their age (to the best of your knowledge) and their gender. If the
applicant was under the age of 18 in 1975, this section **MUST** include the applicant's PARENT(S) or GUARDIAN(S). If this section is left
blank, the application will be rejected and returned to the applicant.

#### Signature:

• Applications **MUST** be signed and dated. Applications that are not signed and dated will be rejected and returned to the applicant.

#### CHILDLINE USE ONLY:

· Please DO NOT WRITE in this section. This is for CHILDINE staff only.

#### Additional Information:

Applicants can visit <u>https://www.compass.state.pa.us/CWIS</u> for more information about submitting the child abuse certification online or to register for a business/organization account.

# APPLICANT DISCLOSURE AFFIDAVIT

Our agency screens prospective employees and volunteers to evaluate whether an applicant poses a risk of harm to the children and youth it serves. Information obtained is not an automatic bar to employment or volunteer work but is considered in view of all relevant circumstances. This disclosure is required to be completed by applicants for positions in order to be considered. Any falsification, misrepresentation, or incompleteness in this disclosure is grounds for disqualification or termination.

APPLICANT: \_\_\_\_\_\_Social Security #: \_\_\_\_\_ Please print complete name and Social Security Number

The undersigned applicant affirms that I HAVE NOT AT ANY TIME (whether as an adult or juvenile):

YES	NO	(Initial yes or no and provide brief explanation for a yes answer).
		Been convicted of or accused of or investigated because of
		Pleaded guilty to (whether or not resulting in a conviction)
		Pleaded nolo contendere or no contest to
		Admitted
		Have had any judgment or order rendered against me (whether by
		default or otherwise)
		Entered into any settlement of an action or claim of
		Had any license, certificate, or employment suspended, revoked , terminated, or adversely affected because of
		Been diagnosed as having or treated for any mental or emotional condition arising from
		Resigned under threat of termination of employment or volunteer work for

any allegation, any conduct, matter, or thing (irrespective of the formal name thereof) constituting or involving (whether under criminal or civil law of any jurisdiction): NOTE: If you were a victim of any crime you need not answer questions pertaining to that incident.

YES	NO	(Initial yes or no and provide brief explanation for a yes answer
		below).
		Any felony
		Rape or other sexual assault or sexual harassment
		Drug/alcohol-related offenses or accusations
		Abuse of a minor or child, whether physical or sexual
		Incest
		Kidnapping, false imprisonment, or abduction
		Sexual harassment
		Sexual exploitation of a minor
		Sexual conduct with a minor
		Annoying/molesting a child
		Lewdness and/or indecent exposure
		Lewd and lascivious behavior
		Obscene literature
		Assault, battery, or other offense involving a minor or adult
		Endangerment of a child

# Applicant Disclosure Affidavit (continued)

YES	NO	(Initial yes or no and provide brief explanation for a yes answer below).
		Any misdemeanor felony offense classification involving a minor or to which a minor was a witness
		Unfitness as a parent or custodian
		Removing children from a state or concealing children in violation
		of a law or court order
		Restrictions or limitations on contact or visitation with children or minors
		Any theft related offense

## **EXCEPT THE FOLLOWING:**

(If you answered yes to any of the above, please explain: if none, write "None").

DATES

# <u>VERIFICATION</u>

I, \_\_\_\_\_, hereby certify that I am the \_\_\_\_\_

in the above captioned matter and that the facts set forth in the foregoing \_\_\_\_\_,

are true and correct to the best of my knowledge, information and belief, and are made subject to the

penalties of 18 Pa.C.S.A. S4904 relating to unsworn falsification to authorities.

DATE

SIGNATURE

NOTARY SEAL

# ARREST/CONVICTION REPORT AND CERTIFICATION FORM

(under Act 24 of 2011 and Act 82 of 2012)

		Section 1. Personal Information		
Full Legal Name: Other names by which you have been identified:		Date of Birth:/		
		Section 2. Arrest or Conviction		
	By checking	this box, I state that I have NOT been arrested for or convicted of any Reportable Offense.		
	By checking this box, I report that I have been arrested for or convicted of an offense or offenses enumerated under 24 P.S. §§1-111(e) or (f.1) ("Reportable Offense(s)"). See Page 3 of this Form for a list of Reportable Offenses.			
		Details of Arrests or Convictions		
		For each arrest for or conviction of any Reportable Offense, specify in the space below (or on additional attachments if necessary) the offense for which you have been arrested or convicted, the date and location of arrest and/or conviction, docket number, and the applicable court.		
		Section 3. Child Abuse		
		this box, I state that I have NOT been named as a perpetrator of a founded report of child the past five (5) years as defined by the Child Protective Services Law.		
		this box, I report that I have been named as a perpetrator of a founded report of child abuse within the years as defined by the Child Protective Services Law.		
Section 4. Certification				
under	stand that false table Offense,	I certify under penalty of law that the statements made in this form are true, correct and complete. I e statements herein, including, without limitation, any failure to accurately report any arrest or conviction for a shall subject me to criminal prosecution under 18 Pa.C.S. §4904, relating to unsworn falsification to		

Signature

PDE-6004 03/01/2016

### **INSTRUCTIONS**

Pursuant to 24 P.S. §1-111(c.4) and (j), the Pennsylvania Department of Education developed this standardized form (PDE-6004) to be used by current and prospective employees of public and private schools, intermediate units, and area vocational-technical schools.

As required by subsection (c.4) and (j)(2) of 24 P.S. §1-111, this form shall be completed and submitted by all current and prospective employees of said institutions to provide written reporting of any arrest or conviction for an offense enumerated under 24 P.S. §§1-111(e) and (f.1) and to provide notification of having been named as a perpetrator of a founded report of child abuse within the past five (5) years as defined by the Child Protective Services Law.

As required by subsection (j)(4) of 24 P.S. 1-111, this form also shall be utilized by current and prospective employees to provide written notice within seventy-two (72) hours after a subsequent arrest or conviction for an offense enumerated under 24 P.S. 1-111(e) or (f.1).

In accordance with 24 P.S. §1-111, employees completing this form are required to submit the form to the administrator or other person responsible for employment decisions in a school entity. Please contact a supervisor or the school entity administration office with any questions regarding the PDE 6004, including to whom the form should be sent.

## PROVIDE ALL INFORMATION REQUIRED BY THIS FORM LEGIBLY IN INK.

PDE-6004 03/01/2016

#### • A reportable offense enumerated under 24 P.S. §1-111(e) consists of any of the following:

- (1) An offense under one or more of the following provisions of Title 18 of the Pennsylvania Consolidated Statutes:
  - Chapter 25 (relating to criminal homicide)
  - Section 2702 (relating to aggravated assault)
  - Section 2709.1 (relating to stalking)
  - Section 2901 (relating to kidnapping)
  - Section 2902 (relating to unlawful restraint)
  - Section 2910 (relating to luring a child into a motor vehicle or structure)
  - Section 3121 (relating to rape)
  - Section 3122.1 (relating to statutory sexual assault)
  - Section 3123 (relating to involuntary deviate sexual intercourse)
  - Section 3124.1 (relating to sexual assault)
  - Section 3124.2 (relating to institutional sexual assault)
  - Section 3125( relating to aggravated indecent assault)
  - Section 3126 (relating to indecent assault)
  - Section 3127 (relating to indecent exposure)
  - Section 3129 (relating to sexual intercourse with animal)
  - Section 4302 (relating to incest)
  - Section 4303 (relating to concealing death of child)

- Section 4304 (relating to endangering welfare of children)
- Section 4305 (relating to dealing in infant children)
- A felony offense under section 5902(b) (relating to prostitution and related offenses)
- Section 5903(c) or (d) (relating to obscene and other sexual materials and performances)
- Section 6301(a)(1) (relating to corruption of minors)
- Section 6312 (relating to sexual abuse of children)
- Section 6318 (relating to unlawful contact with minor)
- Section 6319 (relating to solicitation of minors to traffic drugs)
- Section 6320 (relating to sexual exploitation of children)
- (2) An offense designated as a felony under the act of April 14, 1972 (P.L. 233, No. 64), known as "The Controlled Substance, Drug, Device and Cosmetic Act."

(3) An offense SIMILAR IN NATURE to those crimes listed above in clauses (1) and (2) under the laws or former laws of:

- the United States; or
- one of its territories or possessions; or
- another state; or
- the District of Columbia; or
- the Commonwealth of Puerto Rico; or
- a foreign nation; or
- under a former law of this Commonwealth.

#### • A reportable offense enumerated under 24 P.S. §1-111(f.1) consists of any of the following:

- (1) An offense graded as a felony offense of the first, second or third degree, other than one of the offenses enumerated under 24 P.S. §1-111(e), if less than (10) ten years has elapsed from the date of expiration of the sentence for the offense.
- (2) An offense graded as a misdemeanor of the first degree, other than one of the offenses enumerated under 24 P.S. §1-111(e), if less than (5) five years has elapsed from the date of expiration of the sentence for the offense.
- (3) An offense under 75 Pa.C.S. § 3802(a), (b), (c) or (d)(relating to driving under influence of alcohol or controlled substance) graded as a misdemeanor of the first degree under 75 Pa.C.S. § 3803 (relating to grading), if the person has been previously convicted of such an offense and less than (3) three years has elapsed from the date of expiration of the sentence for the most recent offense.

#### <u>COMMONWEALTH OF PENNSYLVANIA</u> <u>SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE</u> (Pursuant to Act 168 of 2014)

#### **Instructions**

This standardized form has been developed by the Pennsylvania Department of Education, pursuant to Act 168 of 2014, to be used by school entities and independent contractors of school entities and by applicants who would be employed by or in a school entity in a position involving direct contact with children to satisfy the Act's requirement of providing information related to abuse or sexual misconduct. As required by Act 168, in addition to fulfilling the requirements under section 111 of the School Code and the Child Protective Services Law ("CPSL"), an applicant who would be employed by or in a school entity in a position having direct contact with children, must provide the information requested in SECTION 1 of this form and complete a written authorization that consents to and authorizes the disclosure by the applicant's current and former employers of the information requested in SECTION 2 of this form. The applicant shall complete one form for the applicant's current employer(s) and one for each of the applicant's former employers that were school entities or where the applicant was employed in a position having direct contact with children (therefore, the applicant may have to complete more than one form). Upon completion by the applicant, the hiring school entity or independent contractor shall submit the form to the applicant's current and former employers to complete SECTION 2. A school entity or independent contractor may not hire an applicant who does not provide the required information for a position involving direct contact with children.

#### **Relevant Definitions:**

**Direct Contact with Children** is defined as: "the possibility of care, supervision, guidance or control of children or routine interaction with children."

**Sexual Misconduct** is defined as: "any act, including, but not limited to, any verbal, nonverbal, written or electronic communication or physical activity, directed toward or with a child or a student regardless of the age of the child or student that is designated to establish a romantic or sexual relationship with the child or student. Such acts include, but are not limited to: (1) sexual or romantic invitation; (2) dating or soliciting dates; (3) engaging in sexualized or romantic dialogue; (4) making sexually suggestive comments; (5) self-disclosure or physical exposure of a sexual, romantic or erotic nature; or (6) any sexual, indecent, romantic or erotic contact with the child or student."

**Abuse** is defined as "conduct that falls under the purview and reporting requirements of the CPSL, 23 Pa.C.S. Ch. 63, is directed toward or against a child or a student, regardless of the age of the child or student."

#### Please Note

A prospective employer that receives any requested information regarding an applicant may use the information for the purpose of evaluating the applicant's fitness to be hired or for continued employment and shall report the information as appropriate to the Department of Education, a state licensing agency, law enforcement agency, child protective services agency, another school entity or to a prospective employer.

If the prospective employer decides to further consider an applicant after receiving an affirmative response to any of the questions listed in SECTIONS 1 and 2 of this form, the prospective employer shall request that former employers responding affirmatively to the questions provide additional information about the matters disclosed and include any related records. The <u>Commonwealth of</u> <u>Pennsylvania Sexual Misconduct/Abuse Disclosure Information Request</u> can be used to request this follow-up information. Former employers shall provide the additional information and records within 60 calendar days of the prospective employer's request.

The completed form and any information or records received shall not be considered public records for the purposes of the Act of February 14, 2008 (P.L. 6, No. 3) known as the "Right to Know Law."

The Department of Education shall have jurisdiction to determine willful violations of Act 168 and may, following a hearing, assess a civil penalty not to exceed \$10,000. School entities shall be barred from entering into a contract with an independent contractor who is found to have willfully violated the provisions of Act 168.

#### **COMMONWEALTH OF PENNSYLVANIA** SEXUAL MISCONDUCT/ABUSE DISCLOSURE RELEASE (under Act 168 of 2014)

#### (Hiring school entity or independent contractor submits this form to ALL current employer(s) and to former employer(s) that were school entities and/or where the applicant had direct contact with children)

To:	Name of Current or Former Employer:			□ No applicable employment		
	Street Address:					
	City, State, Zip:					
	Telephone Number:	Fax Number:	Email:			
	Contact Person:		Title:			

The named applicant is under consideration for a position with our entity. The Pennsylvania General Assembly has determined that additional safeguards are necessary in the hiring of school employees to ensure the safety of the Commonwealth's students. The individual whose name appears below has reported previous employment with your entity. We request you provide the information requested in SECTION 2 of this form within **20 calendar days** as required by Act 168 of 2014.

#### SECTION 1: APPLICANT CERTIFICATION AND RELEASE (TO BE COMPLETED BY THE APPLICANT EVEN IF THE APPLICANT HAS NO CURRENT OR PRIOR EMPLOYMENT TO DISCLOSE)

Applicant's Name (First, Middle, Last):				
Any former names by which the Applicant has been identified:				
DOB:				
Last 4 digits of Applicant's Social Security Number:	PPID (if applicable):			
Approximate dates of employment with the entity listed above:				
Position(s) held with the entity:				

Pursuant to Act 168, an employer, school entity, administrator, and/or independent contractor that provides information or records about a current or former employee or applicant shall be immune from criminal liability under the CPSL, the Educator Discipline Act, and from civil liability for the disclosure of the information, unless the information or records provided were knowingly false. Such immunity shall be in addition to and not in limitation of any other immunity provided by law or any absolute or conditional privileges applicable to such disclosure by the virtue of the circumstances of the applicant's consent thereto. Under Act 168, the willful failure to respond to or provide the information and records as requested may result in civil penalties and/or professional discipline, where applicable.

Have you (Applicant) ever:

- Yes No Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes No Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes No Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

By signing this form, I certify under penalty of law that the statements made in this form are correct, complete, and true to the best of my knowledge. I understand that false statements herein, including, without limitation, any willful failure to disclose the information required, shall subject me to criminal prosecution under 18 Pa.C.S. § 4904 (relating to unsworn falsification to authorities) and to discipline up to, and including, termination or denial of employment, and may subject me to civil penalties and disciplinary action under the Educator Discipline Act. I also hereby authorize the above-named employer to release to the entity listed on page 3, the information requested in SECTION 2 of this form and any related records. I hereby release, waive, and discharge the above-named employer from any and all liability of any kind that may arise from such disclosure or release of records. I understand that third party vendors may be used to process this Act 168 pre-employment history review.

Signature of Applicant

Date

Contact telephone #:

#### SECTION 2: CURRENT/FORMER EMPLOYER VERIFICATION (TO BE COMPLETED BY THE APPLICANT'S CURRENT EMPLOYER(S) AND ALL FORMER EMPLOYERS THAT WERE SCHOOL ENTITIES AND/OR WHERE THE APPLICANT HAD DIRECT CONTACT WITH CHILDREN)

Dates of employment of Applicant:

To the best of your knowledge, has Applicant ever:

- Yes No Been the subject of an abuse or sexual misconduct investigation by any employer, state licensing agency, law enforcement agency or child protective services agency (unless the investigation resulted in a finding that the allegations were false)?
- Yes No Been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from employment while allegations of abuse or sexual misconduct were pending or under investigation or due to adjudication or findings of abuse or sexual misconduct?
- Yes No Had a license, professional license or certificate suspended, surrendered or revoked while allegations of abuse or sexual misconduct were pending or under investigation or due to an adjudication or findings of abuse or sexual misconduct?

No records or other evidence currently exists regarding the above questions. I have no knowledge of information pertaining to the applicant that would disqualify the applicant from employment.

Former Employer Representative Signature and Title

Date

Return all completed information to:					
School Entity/Independent Contractor:					
Address:	Phone:				
City: State: Zip:	Fax: Email:				
Contact Person:	Title:				

Date Form Received: \_\_\_\_

Received by: \_\_\_\_\_